

St. Andrew's Anglican Church

Annual General Meeting

February 24, 2023

A review of the Year 2022



*“...Let the dreams we dream be larger, than we’ve ever dreamed before;
Let the dream of Christ be in us, open every door....”*

Author: Gordon Light



The Diocese of Rupert's Land

The Right Reverend Geoffrey Woodcroft
Bishop of Rupert's Land

We acknowledge that we meet and work in Treaty 1, 2 and 3 Land, the traditional land of the Anishinaabe, Cree, Dakota, Sioux and Ojibwe people and the homeland of the Métis Nation. We are grateful for their stewardship of this land and their hospitality, which allows us to live, work and service God the Creator here.

Diocese of Rupert's Land
Address to Annual General Meetings
of the Parishes and Missions

Mid-winter 2023

Disciples, Friends,

Greetings in and through the One who forms and shapes us into his Body.

On this the occasion of your Annual General Meeting, I join with you in giving thanks to God for our life in ministry and mission. I hope that your celebration and recounting of ministry this day enables you to reflect upon where God is guiding the whole Church. One extraordinary year passes, and we now embark upon yet another extraordinary year. I am grateful for the generosity expressed in every parish that expresses God's love to the world around us. I am glad that we, among other groups, remain important to our neighbourhoods and regions while we engage to do God's mission.

Your diocesan staff work tirelessly to provide financial support and bookkeeping, information dissemination, facilitation of processes for local communities, educational opportunities, worship leadership, and ongoing aid to diocesan ministry and mission committees. We are thankful for their commitment and generosity. Your Diocesan Dean, Archdeacons and District Deans continue to provide excellence in much needed local leadership, doing this challenging work quite often while offering themselves fully to their parishes.

While sharing with us at Synod 2022, our Primate, Archbishop Linda Nicholls described many across the Church, especially clergy, as brittle, explaining further that so many of us are simply exhausted. I have clearly seen this amidst our Diocese, in meetings, worship and general conversation. More than a pandemic, we are worried about economies, loss of control and for the state of the Church. These things I describe are also things that Jesus addressed in ministry, and with all who were willing be in conversation with him. May we continue to think and act as the Body of Christ, planning for an innovative and blessed tomorrow in God's home.

The Body of Christ lives not for itself but for God. May we live lives of thanksgiving to God, and may our decisions be for God.

The blessing of the Holy and undivided Trinity restore and strengthen you. Amen.

+ Geoffrey

Diocesan Office: 935 Nesbitt Bay, Winnipeg, MB Canada R3T 1W6
Bishop's Office: (204)992-4212 General Office: (204) 992-4200 Fax: (204) 992-4219
E-mail: bishop@rupertsland.ca

A Letter from the Rector

“May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit.” Romans 15:13

Beloved of St. Andrews,

What a difference one year makes! This time last year we were still dealing with the restrictions of COVID and still getting to know one another as parish and priest.

The big focus was on the importance of hope and setting our feet straight on the track of success.

I think that we have gotten our feet moving in the right direction and I for one have felt supported and upheld in this wonderful parish.

This past year has had more than a couple exciting developments in it especially St. Chad's joining us in advent 2022, what a blessing. My prayer is that together we can walk that path to success and work towards the future God is calling us to. I believe that as we work together to fulfill God's mission in this particular part of Winnipeg, the measures for success that we set last year continue to be vital for our parish and so I continue to say:

St. Andrew's thrives when it's people seek the Lord.

St. Andrew's thrives when we intentionally think and act prayerfully.

St. Andrew's thrives when we strive for healthy relationships with one another.

St. Andrew's thrives when we seek to face truth and justice.

St. Andrew's thrives when we listen to each other in friendship especially when opinions differ.

St. Andrew's thrives when the community around us sees us as integral.

St. Andrew's thrives when we risk, fail, and try again unafraid.

This year we have the blessing of a whole community of fresh ideas, ministries and vision and I look forward to working with all those who are elected and appointed to positions of leadership this year. Furthermore, I am excited to see how many people are getting involved in the parish and community.

For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. 1 Cor 12:12

This AGM shows how far we've come in the past year and promises an exciting and mission filled year to come.

God bless us as we grow into the body of Christ,

Yours in Christ,
Rev. Liz Richens

St. Andrew Anglican Church Annual General Meeting

Vision for a New Year

Last year I set out 2 main goals for the parish.

- 1) To increase the communication in the parish, through traditional and online mediums.

We have done well in this regard. Clarity of communication has increased through vestry reports, posting vestry and finance minutes. Phone calls from vestry on a regular basis and weekly messages, help keep the congregation in the loop.

- 2) Spiritual and Educational Growth

This last year we have started scripture reading and study at vestry, Altar guild has been doing book study, Bible Study started and there have been congregation wide education in Reconciliation, discrimination awareness and sexual harassment prevention.

We worked hard and have accomplished our goals this past year.

This year we can build on our accomplishments.

“For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ.” 1 Cor 12:12

We will plan to continue our communication and educational goals with the addition of creating a strong pastoral care team.

This pastoral care team will assist with and lead Care Home services, keep in contact with shut in parishioners, train and instruct lay eucharistic minister and visit hospital patients.

The other main goal will be concerning supporting the parishes in our deanery. This year is going to be especially difficult for many of the parishes in our community. As we continue to grow in our parish I aim for our parish to support and assist our brothers and sisters in Christ.

I am unsure what this is going to look like, but I know that whatever transpires, we are called by Christ to care for one another.

“Indeed, the body does not consist of one member but of many. If the foot were to say, ‘Because I am not a hand, I do not belong to the body’, that would not make it

any less a part of the body...The eye cannot say to the hand, 'I have no need of you', nor again the head to the feet, 'I have no need of you.' ...If one member suffers, all suffer together with it; if one member is honoured, all rejoice together with it." 1 Cor 12: 14, 21, 26

We are called to Christ's mission and called to be one body in Christ. This year, I think we will find this especially important.

Yours in Christ
Rev Liz Richens

AGENDA FOR THE 2023 ANNUAL GENERAL MEETING

Chairperson

The Rev. Liz Richens

Acknowledgement of the Land

In this time and place we gather on the traditional land of the Anishinaabe, Cree, Dakota, Sioux and Oji-Cree people and the homeland of the Metis Nation. As we come from many places and peoples, we are grateful for their stewardship of this land and their hospitality which allows us to live work and serve God the Creator here.

Introductory Remarks

The Rev. Liz Richens

Hymn

“Be Thou My Vision”

Together

1. *Be thou my vision, O Lord of my heart;
Naught be all else to me, save that thou art,
Thou my best thought, by day or by night,
Waking or sleeping, thy presence my light.*
one.
2. *Be thou my Wisdom, thou my true Word;
I ever with thee, thou with me, Lord;
Thou my great Father, I thy true son;
Thou in me dwelling, and I with thee*
3. *Be thou my battleshield, sword for the fight;
Be thou my dignity, thou my delight,
Thou my soul's shelter, thou my high tower:
Raise thou me heaven-ward, O Power of my power.*

Prayers: For the Parish and for Guidance

Lynne Spiring-Whitten

Opening Prayer for the Annual General Meeting 2023

Ever living God
You have called us together
As one church of God, to live together in righteousness,
To care for friend and neighbour and to carry the Gospel of Christ to all people.
As we begin our new life together we pray that you may:
Bless all the members of this parish and
Let your spirit enlighten our minds,
And guide all our actions
That we may be renewed in faith,
United in love, gracious in hospitality
And bring to fulfillment the work of your church.
Always being mindful that all we do is to your greater honour and glory.
We ask this through Jesus Christ our Lord. *Amen.*

For the Departed:

Laura Ryback

O Father of all, we pray to you for our friends and fellow members of this, your parish of St. Andrew's and St. Chad's who have departed this life for your rest.

Robert Bonnett, Doris Brown, Olga Cottrell, Tom Drew, Elizabeth Eason, James Gladden, Robert Hawsworth, Rose Hewitt, Linda Johnston, Timothy Latourelle, Ryan McBride, Alexander Murdock, Hazel Quinton, Wendy Scott, Arthur Stephens, Lois Tully

Grant them your peace and in your loving wisdom and power may the memory of them, inspire us to greater service. This we ask in your name. Amen

The Lord's Prayer: The Rev. Liz Richens

Appointment of Recording Secretary The Rev. Liz Richens

Vision for a new year The Rev. Liz Richens

Presentations: The Annual Award Lynne Tovell / Sue Marlatt

Motion to Adopt 2023 Agenda

Minutes of St. Andrew's 2022 Annual Meeting

Reception of Minutes as distributed: The Rev. Liz Richens

Minutes of St Chad's 2022 Annual Meeting

Reception of Minutes as distributed: The Rev. Liz Richens

Presentation of St. Andrew's Written Reports

Introduction of Written Reports The Rev. Liz Richens

Presentation of St. Chad's Written Reports

Introduction of Written Reports The Rev. Liz Richens

Appointment of St Andrew's Treasurer The Rev. Liz Richens

Appointment of St Chad's Treasurers The Rev. Liz Richens

Presentation of St. Andrew's Financials

Motion: to adopt St. Andrew's Financial Statement Report for 2022

Presentation of St. Chad's Financials

Motion: to adopt St. Chad's Financial Statement Report for 2022

Presentation of Budget for 2023

Questions regarding Finances / Budget

Appointment of Officers

The Rev. Liz Richens

Appointment of Rector's Warden

Appointment of St. Chad's Wardens

Appointment of Vestry Clerk

Appointment of Property Maintenance Chairperson

Appointment of Envelope Auditing Team Chairperson

Parish Election of Officers for St Andrews

Presentation of Nominations Committee Report

Nomination of People's Warden

Election of People's Warden

Election of Deputy Warden

Election of Vestry of St. Andrew's

Election of Lay Delegates and Alternates to Synod

Acknowledgements

Lynne Tovell, Sue Martlatt, The Rev. Liz Richens

Further Business

The Rev. Liz Richens

Adjournment

The Rev. Liz Richens

Hymn

"Draw the Circle Wide"

Together

Chorus:

Draw the circle wide, draw it wider still.

Let this be our song, no one stands alone,

Standing side by side, draw the circle wide.

1. God the still point of the circle,
'round whom all creation turns;
nothing lost, but held forever,
in God's gracious arms. (chorus)

2. Let our hearts touch far horizons,
so encompass great and small
let our loving know no borders,
faithful to God's call. (chorus)

3. Let the dreams we dream be larger
than we've ever
dreamed before;
let the dream of
Christ be in us,
open every door.
(Chorus)

Benediction

The Rev. Liz Richens

St. Andrew's Woodhaven Anglican Church
Annual General Meeting Minutes
February 25, 2022

Because of the Covid-19 situation, this year's Annual General Meeting was conducted virtually through Zoom. Thirty parishioners were in attendance

Chairperson: The Reverend Liz Richens

Acknowledgement of the Land: We acknowledge that we meet and work in the Treaty 1,2 and 3 Land, the Traditional Land of the Anishinaabe, Cree, Dakota, Sioux and Oji-Cree people and the homeland of the Metis Nation. We are grateful for their stewardship of this land and their hospitality which allows us to live, work and serve God the Creator here.

Introductory Remarks

The Rev. Liz Richens

Declaration for Attendance:

I hereby declare that I am +16 years, baptized in water in the name of the Father, Son and Holy Ghost and a recognized attendee of St. Andrew's Anglican Church in the Diocese of Rupert's Land.

Rev. Liz thanked Susan Chadwick and Lisa Churchward and all involved with organizing the "pick up" dinner tonight.

Hymn

"Be Thou My Vision"

Prayers for the Parish and for Guidance

Doreen Pattie

Ever living God
You have called us together
As the parish of St. Andrews Woodhaven
To carry the Gospel of Christ to all people

In this traumatic time as we struggle with the challenges in living
with the restrictions caused by Covid-19
We especially ask that you:
Bless all members of this parish and
Let your spirit enlighten our minds
And guide all our actions
That we may be renewed in faith,
United in love,
And bring to fulfillment the work of your church.
Always being mindful that all we do is to your greater honour and glory.
We ask this through Jesus Christ our Lord. *Amen*

A Prayer was offered for the people of Ukraine. Ken Wardle requested a prayer for Donna Fileccia's son living in the Ukraine.

For the Departed

Angeline Cara

O Father of all, we pray to you for our friends and fellow members of this, your parish of St. Andrew's, who have departed this life for your rest.

Douglas Bannerman, John Chang, Eva Evans, Mary Hoare, Halldor John Johnson,
Violet Lane, Jean McArter, Wallace McTaggart, Jeanette Metcalfe,
Kenneth Molloy, Reginald Nichols, Joan Rowland, Ellis Seddon,
Doreen Sewell, Gordon Tovell, Sidney White, Olive Willcox

Grant them your peace and in your loving wisdom and power may the memory of them, inspire us to greater service. This we ask in your name. Amen

The Lord's Prayer

The Rev. Liz Richens

Appointment of Recording Secretary
Sheila Keatch

The Rev. Liz Richens

Presentation

The Annual Award

Lynne Tovell / Lisa Churchward

This year's award was presented to Nina Logan via Zoom. In over 30 years as a dedicated church member, Nina has been involved in all aspects of the church community. Her involvement includes Rector's and Deputy Warden, Altar Guild member, Vestry, Hoe-down convenor, vendor craft sale organizer and hall rental coordinator. Nina is a thoughtful, caring person, willing to speak to what she believes. She has worked hard to bring the community into the church and to make St Andrew's visible to the community.

Vision for a New Year

The Rev. Liz Richens

Two goals have been set for the upcoming year:

1. Establishing clear lines of communication
 - Increase online presence
 - Increase use of the bulletin board for notices, minutes etc.
 - Continued use of Weekly messages attached to the bulletins
 - Monthly updates after Vestry meetings
 - "Connecting" news sent out quarterly
 - Telephone communication - Vestry will call parishioners from the parish list 3x a year and will bring any concerns or thoughts to the church leadership.
 - Copies of Vestry and Finance Committee are available on request
2. Focus on Spiritual Growth
 - Vestry members will work on spiritual growth and education. Meetings will open with a prayer and Scripture reading
 - Altar Guild and lay readers/servers will be involved in a book study on the liturgy of the church
 - Interactive Lenten study group focusing on prayer to begin March 7th via Zoom
 - A selection of educational workshops specific to Vestry but open to all members will be offered

Motion #1 That the Agenda of the 2022 Annual General Meeting be adopted as distributed

(Moved: R. Pattie, Seconded: J. Finlayson)

Carried

Motion #2: That the Minutes of the 2021 Annual General Meeting minutes be adopted as distributed

(Moved: S. Bender, Seconded: K. Wardle)

Carried

Presentation of Reports

Motion #3 That the written reports from the various committees, clubs and groups of St. Andrews be received as printed and circulated

(Moved: G. Wright, Seconded: N. Ponton)

Carried

Appointment of Treasurer

Rev Liz Richens announced the appointment of Patricia Gerow as the Treasurer for St. Andrew's for 2022.

Financial Statement Report

Treasurer Pat Gerow reported the total income for 2021 was \$ 123,540.87 and expenses were \$140,498.83, leaving an operating deficit of (\$16,957.96). The Financial Reviewer, Diane Lambert stated the documents reviewed fairly reflected the financial position of St. Andrew's Woodhaven as at 31 December 2021.

Motion #4 That the Financial Statement Report for 2021 be adopted as distributed and presented.

(Moved: P. Gerow, Seconded: N. Logan)

Carried

Presentation of Budget for 2022

Patricia Gerow

Question: What is the increase for the Insurance this year?

Answer: The insurance premium is increased by 7 percent. A request for a reduction due to our monitored alarm and security system has been made. Our broker indicated a 5 percent reduction if accepted.

Question: Which investments are untouchable?

Answer: Two investments are untouchable – the Prayer Garden and the Vinet

Motion #5 That the budget for 2022 be adopted as distributed and presented.

(Moved: P. Gerow, Seconded: L. Churchward)

Carried

Appointment of Officers

Rev Liz Richens announced the appointment of the following officers:

- Rector's Warden (Lynne Tovell)
- Deputy Warden (Shirley Bender)
- Envelope Auditing Team Chairperson (Catherine Atkin)
- Vestry Clerk (Sheila Keatch)
- Property Maintenance Chair (Ken Wardle)

Election of Vestry for Stewardship of St. Andrew's

Election of People's Warden:

The Nominations Committee presented the nomination of Sue Marlatt for the position of People's Warden.

Given no further nominations were received, Sue Marlatt was acclaimed People's Warden.

Election of Vestry Stewards:

The Nominations Committee presented the following people to stand for election to Vestry: Angeline Cara, Pam Green, Rosemary Seekings

Given no further nominations were received, the above people were acclaimed Vestry steward members.

Election of Lay Delegates and Alternate to Synod:

The Nominations Committee presented the following people to stand for election to Synod as Lay Delegates and alternate: Lisa Churchward, Nina Logan, Laura Ryback, Sheila Keatch (alternate)

Given no further nominations were received, the above people were acclaimed Synod delegates and alternates

Acknowledgements

1. Lisa Churchward thanked Catherine Atkin for her work as Administrative Assistant and EAT chair. Thanks also were given to Pat Gerow and Cheryl Franz for their assistance with the Envelope Auditing Team (EAT).
2. Lynne Tovell thanked Pat Gerow for her expertise and guidance. "Pat was an excellent support in a tough year where calmness was needed going forward. Pat has a wonderful handle on our finances."
3. Lisa Churchward thanked Ken Wardle for all the work he has done in helping to keep the church and parish hall running.
4. Sue Marlatt thanked the Altar Guild for working together and making things happen, "everyone has been so positive and helpful."

5. Lynne Tovell thanked the following retiring Vestry members – Connor Tully, Vi Williams and Janet Finlayson and retiring Synod members – Shirley Bender and Don Keatch.
6. Lynne Tovell thanked Lisa Churchward for her help and support as People's Warden. "She was an integral part of our team and we are thrilled she is staying on Vestry as a Synod representative."
7. Lynne Tovell thanked Bob Pattie for all his expertise over the years as the Finance Chairman. "His excellent guidance and support was much appreciated."
8. George Wright thanked Rev. Liz for her accountability, transparency and thoroughness in working to moving the parish forward. "We are committed and supportive to working with you and your new passion for our church to grow and succeed."
9. Laura Lynne Molloy thanked Rev. Liz for taking ownership of our Church. "She has raised the spiritual level with her leadership."

Adjournment

(Moved: Pam Green)

Hymn

"Draw the Circle Wide"

Benediction

The Rev. Liz Richens

Rector's Annual General Meeting Report – 2022

This year along with a written report I have included a pictorial representation of my general division of labour. I've done this in order to help maintain a clear and easily accessible understanding of what I do and how your priest spends their time. I also found it personally enlightening to see where my time is spent.

Now on with the report!

Education

The majority of my time is spent on education. A good chunk of that is sermon prep each week, I aim to spend 5-8 hours of time preparing sermons for Sunday. This includes reading prayer and meditation on the readings, research via book, reference texts and online resources and then of course writing and editing the sermon.

Additional educational opportunities took place last year in the form of starting and yet not finishing the book study "The Liturgy Explained" with the Altar Guild. I hope we can conclude that study this year. I also planned and taught a study on Prayer over zoom, which looked at interactive ways of praying such as labyrinths, prayer beads etc. I was very pleased with its success. For the majority of the year I attended Altar Guild and Lay Readers meetings and a large component of that was regarding teaching, answering questions and clarifying why we do what we do. However, as my time began to become over taxed I had to step back from attendance at each meeting, to attending periodically as needed.

We started up a bible study last year, but struggled with attendance and when worked best for the most people to attended. I waffled back and forth between Wednesday and Thursday, but have settled on Wednesdays for bible study. We began studying the gospel of Mark and continue to do so.

There were also 3 sets of baptismal classes last year of which 2 were online and one was in person. These are each a 2 hours class 3 times plus a rehearsal. There were also a number of informational handouts and newsletter articles written.

Administration

Admin always feels like the most time consuming part of my days. There are plenty of emails, communications, phone calls and messages to deal with on a regular basis. I ensure that the parish records are continually and accurately kept up to date, and that communication with the Diocese is continual.

There are many meetings that take place throughout the year for regular and ongoing parish business as well as the prep for those meetings. This past year one of the more important administrative tasks was ensuring our parish records were up to date and appropriately stored.

Thank you very much to Lisa, Susan, Doreen, Catherine and the Diocesan Archives committee.

We have gotten all our records in order and all old and historic documents have been moved, as appropriate to the Diocesan Archives. Preparing letters, reports, having meetings is the major occupation of this time.

Pastoral

I was please to see how high on the chart pastoral care stood. I am always feeling like more needs to be done. This past year we have begun our care home visits in earnest and we had jurisdiction over three care homes. These are Kiwanis, St. James, Sturgeon I and Sturgeon II. I visit each monthly, we have a forty minute service and then I visit with people following the service. This ministry has great importance to the congregations we visit and are always sources of joy for myself. The attendance ranges from two to ten people depending. This year we had twenty-seven BAS Eucharistic services that I ran. There were also services by Doreen, Noreen and Cheryl M when I was away. An additional aspect to those care homes was their desire for a service leaflet they could read along with. These I created to suit the need of the various groups.

This parish is well known by many Alcoholic Anonymous groups and consequently I get Step 5 requests on a regular basis. This past year there were seven Step 5 meetings in person, on zoom and on the phone. These are extremely important outreach for our parish and take an average one and a half to two hours per session, although important I find them emotionally and spiritually draining and will often take a break or go home afterwards. There were several funeral and interments this past year and we give thanks for the lives of:

Ruby Smith, Alexander Murdock, Donna Fileccia, Lois Tully, Arthur Stephens, Elizabeth and Charles McFarlane, Noel Shepherd, James Gladden, Robert Bonnett, and Jeannette Metcalfe.

These were services or burials that I conducted and planned, but we also said good bye to:

Doris Brown and Violet Lane whose services were conducted by Rev. Julie Collings in my absence.

Other aspects of the pastoral ministry I do are the monthly birthday, memorial and thanksgiving cards. There is no denying that this does take time, but the hand written notes are universally appreciated and I believe have made quite a difference in restoring and developing relationships between clergy and people, especially for those unable to attend regularly. This past year as well I have continuing the vital and primary pastoral role of visiting and calling parishioners, keeping my Mondays open for drop ins and meeting with people as needed. This has resulted in 101 pastorals this past year. I also began accumulating names of lay people who can assist in this ministry as there is always more to do.

Worship

The year began with Live Streaming services as COVID did its thing, we streamed services over YouTube and recorded numbers as best we could views varied from zero to forty-five any given Sunday.

As of Commissioning Sunday, March 20th we resumed in-person services at 9:30 am. There were still COVID protocols in place.

In October we began having two services a Sunday, one at 8:30 am (BCP said and abridged Eucharist) and a 10:00 am (a BCP Sung Eucharist with Sunday School). This was in response to much discussion between parish and leadership as well as with the priest, Worship and Corporation.

At the beginning of the year we also were streaming Evening Prayer online on a weekly basis. This ended in June due to poor viewership, and desire to use my time effectively.

In the fall there was a major change in worship as we progressed with the new relationship with St. Chad's Anglican church. St. Chad's joined up with St. Andrews and part of that covenant was the inclusion of BAS worship. So as of Advent 1, November 27th we began using the BAS Eucharist (page 185 version) for the first two Sundays a month at the 10:00 am service, and the BCP for the last two Sundays of the month at the 10:00 am service. The 8:30am remained the same. That first Sunday in Advent we had seventy-five people in church! Since then we average half a dozen at the 8:30 am and around fifty to sixty at the 10:00am service.

Special services this past year included the Baptisms of Ivy Rose Gereben on April 24th, Scarlett Rose Beaugrand on June 5th and Lio Joachim Silva on August 28th. We had our Pet Blessing on October 2nd and we had an outdoor service on June 19th. June 26th we also had our annual service at Grosse Isle with twenty-two people in attendance. Thank you Noreen for arranging this, as well as a wonderful outdoor picnic.

Holy Week was duly planned and ready to go but weather intervened and Maundy Thursday was cancelled. Good Friday took place online via Zoom using John Hatcher's art of the Stations of the Cross, It was a lot of work, but quite successful. Weather cancelled the Easter Vigil and the baptism planned for that evening, However Easter was able to take place and the baptism held the following Sunday. September 11th we were thrilled to welcome Simon King as our new organist and he played his first service with us that day.

All Souls went well this year and contained no grievous errors (thanks be to God!) Christmas Eve was also a success with the 4pm service focused on families, and the 7 pm being more traditional. There were almost one hundred and eighty people in attendance. We also had a Christmas Morning service, which was also a Sunday and it had a solid fifteen people.

Parish Leadership

I continue to emphasise the importance of good communication with the parish leadership and to that end had multiple meetings per month with the people who lead this parish in many ways.

I meet most frequently with Catherine, our Office Administrator, as we endeavour to keep St. Andrew's running smoothly. The Corporation meets once or twice a month formally for VERY long two to three hour meetings. Thank you so much to our Corp

who work incredibly hard in volunteer positions to help this parish thrive!!! We also meet monthly with Vestry, with all the reports for that committee and I meet regularly with Finance and Worship.

Throughout the year I also meet with leaders of many other groups to ensure that we are all working and communicating together well.

This past year has been such a success! The goal from last years AGM of ensuring a successful incumbency and a successful St. Andrew's is well underway. Part of that included the creating of a covenant document between myself and the leadership and parish of St. Andrew's. This was a long and in depth document which myself and the wardens spent countless hours putting together. I believe that we are living up to the promises that we made together.

I am so grateful for all the people who work so hard to not only ensure St. Andrew's thrives, but that I too, am well cared for.

Thank you, I am grateful.

Prayer, Self Care and Development

With such an active and busy parish this is what I often neglect. However, it is a work in progress and this past year I have been diligent in keeping prayer top of my mind. I try a couple of times a week to spend time in praying Morning Prayer and journaling this keeps me grounded and spiritually focused for the parish work. This also is the reason I use all my holiday time, mostly May and July this past year, and endeavor to take time off when I overwork.

I continue meeting monthly with my spiritual advisor and with my colleagues so that I can get a healthy outside perspective. I have also cut back on some of my responsibilities this past year in an effort to maintain a reasonable amount of hours and have less evening meetings. In fall we decided not to continue the online Evening Prayer. Furthermore, I decided I would not be attended all of the Altar Guild or Lay Readers meetings. This is allowing me to have a healthier work /life balance which (one hopes) will keep me sane.

I also continue to work on my professional and career learning goals. I attended the Residential Clergy retreat the Diocese holds annually. I participated online with the Festival of Homiletics and took an online course entitled Jesus and Jews.

Furthermore, I have been reading the quarterly Anglican Theological Journal, keeping up on Anglican news, and finished the following books:

Canoeing the Mountains (a book of leadership in changing times)

Mission Shaped Church (a perspective on the changing churches in the UK)

Beyond a Binary God (a look at gender theology)

Congregations in the 21st Century America (a study paper on demographics in American churches)

Explaining the Liturgy (our study book for Altar Guild)

Wisdom from the Homeless (a parishioner recommendation)

Eucharistic Practice and Sacramental Theology in Pandemic Times (a look at the theology of Eucharist and Baptism when we are restricted to online worship)

As well as many other bits and bobs from various books and sources.

Technology

This has become my least favorite aspect of ministry. We have struggled this past year with Tech in so many ways. From uploads to YouTube taking hours, to the organ breaking down to the various issues with streaming and audio.

The Organ began experiencing troubles as early as January 2022 and continued all the way through until fall. We have had good communication with Phoenix organs but they are based in Ontario it was difficult to get repairs done in a timely manner. Initially a repair person was hired but the cost vs time seemed quite high. When the organ continued to be problematic the organists and I worked with Phoenix to find the source of the problem, eventually I ended up replacing the amplifier. This took many months and a lot time invested, but the organ is working now.

This past year there was also a great deal of issues with the phones. However, the biggest investment of time was with the Streaming and computer. The streaming equipment installation in August went well, but getting it to work effectively has continued to be more than a challenge. I spent a lot of time learning the systems and technology, and trying to sort out our various audio issues. It has been an ongoing frustration.

Furthermore, the sound system in the hall has been an ongoing issue too.

Technology is an area of ongoing learning and growth.

Music Ministry

This has been an exciting year for music. The year begun with Julian and Linda providing music for the parish. That meant I had multiple meetings for each. Linda didn't want to choose the music so I would provide her with the music each week. I also worked with Julian to update the liturgical music binder for the new organist. The main excitement this past year was the hiring of our brand new organist. The committee worked well to come up with a posting for our new position, and vetted the applicants, and conducting interviews. We were pleased to hire Simon King as our new organist and he began his ministry here in September. I have been working with Simon since he began here, meeting on a regular basis; discussing process for choosing music, getting familiar with the liturgy of the BCP and protocols for St. Andrew's. We have been getting to know one another and how we can work as a team.

Planning and St. Chad

I spend some dedicated time each quarter to plan and vision direction for the short term and reviewing our long term planning. The last quarter of the year brought the pleasant and surprising turn of events that led to St. Chad's joining St. Andrew's. In October Rev. Simon approached me and very quickly we began joining St. Chad's corporation to discuss the possibility of the two parishes coming together. This led to parish meetings and visiting each of the parishes. Advent 1 we got together as one parish and since that time there have been a number of planning and gathering meetings to help the two parishes become one.

Diocese

Apart from the Synod this past fall, the main work that I do with the diocese is to participate with Deanery fully and continue on the Priestly Ministry Team. Deanery is an opportunity to connect with the clergy in our area, discuss parish and diocesan business. This is the main way that the diocese and the bishop communicate to the clergy, and help the diocese to be unified. Priestly Ministry Team is a committee at the diocesan level that evaluates applicants call to ordained ministry. The group advises the bishop and interviews candidates. It is a very valuable ministry and an important way that I'm an active part of our diocese.

There were of course many other events, workshops and activities that I participate and plan such as the Unfinished Objects group, the Sexual Harassment prevention workshop, tree lighting, Altar Guild dinner and many more.

Respectfully submitted,
The Rev. Liz Richens

St. Andrew Annual General Meeting Vestry Report - 2022

This year St Andrew's Vestry was comprised of eight elected parishioners (including the People's Warden, Deputy Warden and three Synod delegates) plus five appointed members - Rev. Liz Richens, Rector's Warden, Treasurer, Vestry Clerk, and the Property Maintenance Chair. This upcoming spring (February 2023) five of the Vestry members have or will be retiring – Angeline Cara, Lisa Churchward, Sheila Keatch, Rosemary Seekings and Lynne Tovell. We thank these people for their ongoing support to St Andrews and appreciate all their wisdom and guidance that they have shared with Vestry.

The duties of the Vestry are outlined in **Canon 22** – members act basically as a Board of Directors of a Corporation and provide advice to the Wardens and Rector (the Executive of the Corporation) who are responsible for managing the affairs of the Church under the Canons of the Diocese of Rupert's Land. The Canons can be seen on the Diocese of Rupert's Land website: <http://www.rupertsland.ca>

The Vestry meets once a month at which time reports are received from the various committees and Vestry members monitor, review, discuss and make decisions on the functioning of the church. This past year all of the meetings were held via Zoom.

2022 has been a busy but exciting year for the Wardens (Lynne Tovell, Sue Marlatt and Shirley Bender) and Vestry. A great deal of time was spent on setting up the live streaming so that parishioners who are unable to attend in person worship services could view the services. A camera and computer were purchased for this purpose. Surveillance security cameras were also purchased and have been very useful over the past year.

March was a very exciting month as we were able to reopen for in-person worship services. In the fall the decision was made to return to two services - 8:30 AM and 10 AM. Thanks to Lisa Churchward and her committee, Senior's Tea was also held in September to honour our senior parishioners.

St. Andrews was invited to participate in the West Winnipeg Viability Committee which is a group of laypeople from the churches in West Winnipeg who meet to discuss the viability of the various churches in the area. Representatives of St. Andrews Vestry participate in the long-term committee, short-term committee and treasurer's group as well as the monthly large group committee meetings.

We were thrilled to hire Simon King as our musical director in September 2022 and look forward to having a choir in 2023.

November 2022 was a wonderful month when the parishioners from St. Chad's agreed to become members of St. Andrews. Many meetings were held to support this union and we welcome our new friends to join us in worship at St. Andrews. The former St. Chad's wardens have joined the Corporation team as well as Vestry as ex officio members and we appreciate the input and knowledge that they have shared with us.

We cannot say enough about the tremendous support and encouragement we received from the Vestry members and the parishioners as well as the strong leadership provided by Rev Liz. Thank you all so very much.

Respectfully Submitted,
Lynne Tovell – Rector's Warden
Sue Marlatt – People's Warden
Shirley Bender – Deputy Warden

**St. Andrew's Annual General Meeting
Parish Representatives - 2022**

Rector's Warden:	Lynne Tovell
People's Warden	Sue Marlatt
Deputy People's Warden	Shirley Bender

Vestry Stewardship Committee

Treasurer	Pat Gerow
Vestry Clerk	Sheila Keatch

Appointed Vestry Member: Ken Wardle Building Maintenance
Angeline Cara Pam Green
Rosemary Seekings

Delegates to Synod

Laura Ryback
Nina Logan
Lisa Churchward

Alternate Delegate

Sheila Keatch

Financial Reviewer:	Diane Lambert
Envelope Audit Team Chair:	Catherine Atkin

Members Include: Shirley Bender, Angeline Cara, Susan Chadwick, Margaret Childs, Lisa Churchward, Pam Green, Nina Logan, Sue Marlatt, Fern Mayor, Audrey Pattie and Lynda Thompson

Slate of Officers for 2023-24

President—Pam Green

Treasurer—Fern Mayor

Secretary—Nina Logan

Flower Secretary—Margaret Childs

Altar Guild members met on a monthly basis in March, May, September, October, November and January. In June we enjoyed a dinner together to celebrate all of our hard work and enjoyed time with each other. In December we held a Christmas dinner in the hall at St. Andrew's and invited potential new members from St. Chad's.

At our monthly meetings we take time for learning as well as discussing upcoming services and necessary set up. We read and discussed the book, The Liturgy Explained by James Farwell. Angeline Cara and Shirley Bender led us in learning about taking important Steps Towards Reconciliation at our meetings as well.

The Altar Guild Manual was updated in September 2022 to include changes from our first year with Reverend Liz. Copies were made, circulated and reviewed with all members. Copies are also available in the Sacristy and Altar Guild room.

We welcomed Altar Guild members from St. Chad's to our dinner in December. We also invited them to our meeting in January. We are excited to have members join as they feel ready.

Sue Marlatt, Pam Green and Pam Bann will be going through the Altar Guild boxes brought over from St. Chad's. The holy hardware and linens will be added to our inventory. Any surplus items from both churches will be noted in our inventory and the Diocese will be contacted to see if any churches are in need.

Respectfully submitted,
Sue Marlatt

St. Andrew Annual General Meeting s Altar Guild Financial Report - 2022

Balance Forward December 31, 2021	\$2607.94
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Income

Poinsettia	500.00	
Interest	1.14	
		501.14

Expenses

Easter Lilies	53.72	
Repair chalice	44.80	
Poinsettia	434.97	
Misc.	16.56	
		550.05

Balance December 31, 2022	\$2559.03
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Respectfully submitted
Fern Mayor, Treasurer

St. Andrew Anglican Annual General Meeting ACW

Financial Report – 2022

Ledger Balance as of December 31,2021

\$2,550.80

Income

Rummage	facebook	\$799.00	
Rummage-Sept.		239.85	
Rummage-Oct.		281.50	
Rummage-Nov.		534.50	
Donation		100.00	
Least Coin		60.25	\$2,015.10

Expenses

Bank Service - 3 months	- 12 months	30.00	\$30.00
St. Andrew		500.00	500.00
St. Matthews Maryland		500.00	500.00
Sunshine Fund		500.00	500.00
Least Coin		72.10	72.10
Rummage supplies		50.74	\$1,652.84

Balance December 31, 2022

\$2,913.06

St. Andrew Annual General Meeting Music Report - 2022

September 11 was the first Sunday with Simon King as our new music director and organist. During this time, there was no choir, but as of February 2, rehearsals have started up again with the goal to have the choir sing at the front of the church on February 26 at the latest. There has been much success with the hymn selections thanks to the hymn request sheets parishioners have filled out, and the updates to the liturgy have made for a more efficient service. The congregation has successfully learned the new Gloria and the music for the Lord's Prayer. Taizé hymns are now played during Communion. They are played as instrumental music, but parishioners are more than welcome to sing along to them. Please write any hymn requests on the sheets provided so they can be considered for future services.

Respectfully submitted,

Simon King, Music Director and Organist.

St. Andrew Annual General Meeting Christmas Hamper Project Report - 2022

This year we once again participated in the Christmas Cheer Board's Feed a Family Campaign. We ran our hampers along side the West Winnipeg churches' hamper project, combining space (our parish hall) and volunteers. That group also sponsored four families, though they were slightly larger than ours, with the average family size of five people.

We had a total of four families to give hampers to this year, with 8 children and 6 adults. Every year the Christmas Cheer Board creates a list for the donor organizations listing the items that must be included in a hamper and also listing some extras that we might like to include. Each family was contacted to coordinate a delivery date and to find out any special dietary requirements. One of the smaller families requested chicken instead of a large turkey. In addition to the food for the families, every child received a knitted hat, a new toy or game and a book or colouring book. The parish donated a great amount of food and toys for White Gift Sunday, well done!

The Cheer Board guidelines for hamper delivery dictated the hampers would be delivered slightly later this year, the week prior to Christmas. Sunday, we had a great time with all the volunteers sorting and counting all our dry goods and toys. Some hardy shoppers ventured forth to pick up the few items needed to complete the hampers. We then had a clear idea of how much money we could spend on the "extras" that we normally include with a hamper. Milk, potatoes, carrots, onions,

oranges, eggs, cheese and margarine were added to each hamper. The boxes were packed at this stage, with great care to ensure each box was not too heavy to lift!

Monday became wrapping day for the gifts as the hall was booked on Tuesday and much fun was had by all our gift-wrapping elves. Our two delivery teams met on Friday to load up and delivery the hampers.

It was encouraging to see all the volunteers come out and help with this project. Many hands truly make light(er) work!

Respectfully submitted,
Susan Chadwick

St. Andrew Annual General Meeting Creekside Quilters Report - 2022

As have many groups, Creekside Quilters suspended their meetings for the past almost three years. It didn't mean that quilting stopped, only that we didn't gather to do it. Many members of the group finished old projects, started new ones and continued doing what quilters do! One of our members finished more than a dozen baby quilts during the pandemic, which are destined for the Thelma Wynne Project at St Matthew's Maryland.

We began quilting together again in October, working on the quilt that was intended as a raffle quilt. We were few to begin with, but we have steadily increased in number as more people return to a new normality. We hope that as time goes on, more members will return. Some members bring their own handwork to do. Some quilt the baby quilts or the larger quilt on the frame and some come for the company! We always have a break and enjoy seeing what others have completed.

Dagmar Young has been the coordinator for many years and this year she passed the job to Susan Chadwick. We appreciate Dagmar's commitment over the years and are so pleased that she is not leaving the group and that she continues to be willing to share her talent and skill.

Creekside Quilters meet Tuesday mornings at 9:30 in the basement of the Hall. We are grateful for St Andrew's generosity in sharing this space with us. Come and have coffee with us and see what's happening.

Doreen Pattie
For Creekside Quilters

St. Andrew's Annual General Meeting Envelope Audit Team Report - 2022

I would like to thank the members of the Envelope Audit Team for their continued commitment this past year: Cheryl Franz, Bob Pattie and Tim Newton. I would also like to thank Chery Franz and Pat Gerow for their support as I continue to learn about this committee.

We have moved back to weekly services and with the addition of our brothers and sisters from St Chad we find ourselves needing to return to weekly tabulating. Great news for us all! But with this news comes the realization that we could definitely use more helping hands. Please contact Liz or Catherine (204 832 0117) if you are interested in being a part of this important ministry.

The weekly offerings can be in the form of assigned envelopes, postdated cheques, loose plate offerings, the monthly PAR program (pre-authorized remittance), and payments via Canada Helps.

Direct donations can be made by utilizing the PAR program or via Canada Helps at www.canadahelps.org. Contact the church office for more information.

Reminder: recycle your 2022 envelopes as the envelope number assigned to you may have changed. Please do not submit current year donations using a 2022 envelope.

If you require 2023 envelopes, please contact Catherine Atkin at 204 837 0117.

Respectfully submitted,
Catherine Atkin
Envelope Audit Team

St. Andrew's Annual General Meeting Finance Committee Report – 2022

February 24, 2023

Sound financial stewardship is recognized as a priority at St. Andrew's. This stewardship is the responsibility of the Finance Committee whose mandate is to:

- Provide proactive communication to Vestry and the Congregation regarding the financial health of the church

- Monitor the cash flow of the Church and understand the root causes of the differences
- Ensure the church is utilizing the most suitable and up-to-date information technology
- Recommend financial investments and uses of Parish Funds
- Present to the Vestry and the Congregation the Operating and Capital budgets for approval at the Annual General Meeting in February of each year.

The Finance Committee is a sub-committee of Vestry and makes financial *recommendations* to Vestry who are ultimately responsible for making final decision(s).

Current members of the Finance Committee are: Shirley Bender (Deputy Warden), Lisa Churchward, Pat Coleman, Pat Gerow (Treasurer, CPA, CMA), Tim Newton (CPA, CMA), Laura Ryback (CPA, CMA, CIRP, LIT), Lynne Tovell (Rector's Warden), Ken Wardle and George Wright.

The Finance Committee has met seven times throughout the year. The Treasurer provides complete financial information to both the Finance Committee and Vestry at their respective regularly scheduled meetings.

Major purchases for 2022 included the camera installation and computer for live streaming. Two Ubiquiti radios were also purchased so that communication between the outdoor sign and the office computer was direct. Previously the communication had to go through the Internet which caused considerable problems.

In May our CIBC investment advisor gave a presentation to the Finance Committee. The recommendation at that time was to continue investing as we had in the past (80% lower risk - GIC's and 20% medium risk - preferred shares). We are continually looking for new rental agreements for space in the parish hall. One of the areas of interest is making use of the former nursery room.

We were pleased to include at our December Finance Committee meeting, Laura and Eric Fredericks who were the former treasurers of St. Chad's. We look forward to them becoming ongoing members of the Finance Committee.

We are excited about the future of St. Andrews – we may have a few years where we struggle financially but we believe we will come through this difficult period

all the stronger. We can't say it enough how much we appreciate the support of our parishioners – your continued financial support has been fantastic!

Respectfully submitted,
Lynne Tovell, Chair, St. Andrew's Finance Committee

**St. Andrew Annual General Meeting
Friends in St. Andrew Reception Group – 2022**

In 2022 Friends in St. Andrew's provided four receptions for Celebration of Life services after the long break caused by the Covid-19 pandemic.

We are planning to go forward with this important ministry which, since its inception in the spring of 2000, has provided over two hundred receptions for bereaved families.

In the past we have had three teams which took turns hosting receptions. Some of the team members are no longer able to serve, so the teams need to be reorganized. Five new members signed up during the coffee hour on January 15th, but we are still in need of additional help. If you have questions Noreen Ponton would be happy to answer them. If you would like to be involved in this ministry please call Noreen Ponton at 204-837-6019, or phone the office 204-832-0117 and leave a message.

Respectfully submitted,
Margaret Jeffries

St. Andrew's Annual General Meeting Garden Report – 2022

Geraniums for the Prayer Garden: I contacted the Ron Paul Garden Centre on St. Mary's Road regarding the Sassy Red Geraniums for the Prayer Garden. (I had previously contacted Lisa Gerow on January 8th but she is no longer in business)

The garden centre does not plant their geraniums but expect a delivery sometime in April, they could not give me a date, nor quote me a price on 60 - 4" pots.

We used to plant 50 geraniums but the pots were 6 inches so therefore I needed to increase the number this year because the garden was not as lush as usual.

I left my name and number with them and explained that I was contacting them on behalf of the church. I expected them to get back to me, however, I will follow up and advise you as to the cost ASAP.

The flowers did well last year and I have planted perennials on both the west side of the church and the east side of the hall so that we only need to weed and hoe and do not need to plan any annuals in either of the beds.

I plan on getting the annuals for the south side of the church from Vanderveen's in Carmen.

Respectfully submitted,
Lynda Thompson

St. Andrew's Annual General Meeting Greeter's Report – 2022

Greeters are an extremely important Ministry as research has shown that visitors to St. Andrew's Anglican Church will develop an opinion of our church within the first couple of minutes upon arrival. It is important that Greeters are prepared to effectively communicate words of welcome and assist everyone attending!

Greeters duties have expanded and include greeting and welcoming everyone, handing out leaflets and offering help as required while being particularly sensitive to the needs of the elderly members of the congregation, encourage visitors to sign the "Guests of our Church" register, render assistance to those using the lift at the upper level, monitor church bulletins for covid updates and make recommendations to those attending church, and ring the bell five minutes before the service begins.

During the service, and at the appropriate moment the prayer box is delivered to the Priest at the communion rail followed by collection of the offertory. The offertory, gifts of the people (small round silver container and cruet of wine) and written notification of the number of people attending the service are delivered to the server at the communion rail. The offertory is returned to the Greeter's for furtherance to the Envelope Audit Team (EAT).

During the service Greeters are alert to activity in the cloak room and parking lot. For access to the lower level during the service, Greeters will help.

Upon departure of the congregation Greeters will collect excess material, put books in order and place kneelers in an upright position preparing the church for the next service.

In the event of a medical emergency, Greeters will refer to written emergency procedures and assist as necessary.

Schedules are developed in consultation with Greeters to ensure availability. Schedules are three months in length and new additions are welcome!

Written guidelines as it pertains to various Greeter duties have been developed and distributed to Greeters by e-mail. For easy reference, a manual containing all relevant material is retained on the credenza at the back of the church.

The transition from Side Person to Greeters and new duties fall within the confines of expectations as noted in the January 2020 Parish Profile.

Respectfully,

George V. Wright

St. Andrew Annual General Meeting Hall Rental Report – 2022

2022 has been a transition year with groups such as OSI, Girl Guides of Canada and Scouts Canada returning on a more regular basis. The Tai Chi, Addictions Group and Over 60 groups started up again in late spring. The real excitement was

the beginning of parish events that are held each year in the hall. It was wonderful to experience those occasions again.

We have had a few outside groups and individuals renting the hall this past year and it is hoped that those opportunities will grow over the next few years. Now that we are able to rent the parish hall, please keep us in mind and call 204 832 0117 should you wish more information regarding hall rentals.

Respectfully submitted,
Catherine Atkin

St. Andrew Annual General Meeting Kitchen Steering Report – 2022

We are happy to be back hosting events in our parish hall and making use of our wonderful kitchen.

If you notice we are short of, or out of, any needed supplies, please write them on the clip board by the kitchen phone. I will replace them as soon as possible!

Thank you to Ken Wardle and team for continuing to deal with all repairs needed in our kitchen and hall.

Please call me with any concerns or questions about the kitchen.
(204 837 6019 or 204 795 9060)

Respectfully submitted,
Noreen Ponton

St. Andrew Annual General Meeting

Lay Readers/Lay Administrants/Servers Report – 2022

We were so happy to commence “in Church Services” on March 20th, 2022. Very Exciting!

We were pleased to welcome four more Lay Readers in late 2022.

Our Lay Readers/Lay Administrants are in alphabetical order:

Roselyn Fortier

Lora Lynne Molloy

Brent Jackson

Doreen Pattie

Audrey Kelly

Noreen Ponton

Brian Kent

When they are able to assist, our servers are Eva Sims and Sydney Casson.

The Lay Readers provide assistance to Rev. Liz and the parishioners of St. Andrew's through involvement in Sunday services, assisting at funerals and attending various meetings.

In June we assisted Rev Liz at an afternoon service in St. Michael Anglican Church, Grosse Isle, Manitoba. A number of our parishioners attended. We ended 2022 by assisting at our Joyous Christmas services.

We are happy to report that at time of writing we have nine Lectern Readers. Anyone wishing to read a lesson during an 8:30 or 10:00 a.m. service please contact Noreen Ponton.

Anyone wishing to become a Lay Reader or Server please contact Rev. Liz.

Please note that you don't have to be a young person to become a server. We would love to have you at any age!!

Respectfully submitted,

Noreen Ponton

204 837 6019

204 795 9060

St. Andrew's Annual General Meeting Men's Club Report – 2022

The ***mandate*** of the *Men's Club* is to foster fellowship between the men of the *Parish* and to assist in the life of the *Parish*. Attending a *Men's Club* meeting is an opportune time to meet others and learn about the plans and activities of our church.

The Club is in its 27th year with coffee meetings in the Parish Hall on the 3rd Saturday of each month @ 8:30 a.m. Spring cleanup replaces our *May* meeting and there are no meetings in *June, July, or August*.

Our main task is to setup tables and chairs in the Parish Hall for various events held throughout the year. After each event, the tables and chairs are returned to storage.

An open invitation is extended to prospective members to come and join us for coffee and discussion.

Respectfully,
George V. Wright
Secretary

St. Andrew's Annual General Meeting Property Maintenance Report - 2022

Another year in the books and we are back to our traditional AGM meal of ham, scalloped potatoes, carrots and strawberry short cake. That's great.

This year CCTV was installed to improve security on the grounds and within the church and hall.

Streaming has been installed for Sunday Services. More on this service in other AGM reports.

The new lift/elevator which was installed in June 2020 and had very little use until later this year has had some operational issues. With the expertise of George, Tim and Sue a Lift Operation Guide was developed and posted which outlines the procedure to use when operating the lift. There is also a Procedure Guide posted on how to lower the lift when it is in operation and stops due to a power failure.

Snowplowing and sanding of the parking lot was high this year. Mitchell Green does a good job with the plowing and we have asked him to plow the sidewalks on the west and east side of the church if they drift in. This makes it easier for Henry and Aidan.

The Prayer Garden hedge, trees and bushes along with the hedge on Portage Avenue continue to be tended to by Rossmere Custom Landscaping.

The parking lot does not appear to have deteriorated more but this may be due to reduced vehicle parking during the year.

As usual there always bulbs and ballasts that need replacing.

Going Forward

We will continue to monitor the parking lot. Money has been put aside to do an engineering study.

An accessible washroom for the church upper level has been discussed. We will start the process by having a professional proposal drawn up that can be presented to contractors for estimates. There may be grants available.

Again many thanks to Bob for all his help. For the guys that chipped in to help shovel snow from the sidewalks thank you. Thanks to Herb and Lynda for the great job they do with the flower beds. Also thanks to George for weed control in selected areas.

Respectfully submitted,
Ken Wardle

St. Andrew Annual General Meeting Communication/Social Media Report - 2022 February 25, 2023

Communication with our parishioners and community continues to be a priority of St. Andrew's Vestry and Corporation. The following is a summary of the various means of communication:

- The 10:00 Sunday services are live streamed to Facebook and Youtube. The services can also be watched at a later date through both. Our Youtube channel is <https://www.youtube.com/channel/UCyD1RtRoVsH4y0cieU3LnQg>
- Weekly messages written by Reverend Liz and the three Wardens are sent through email with a focus on highlighting important events in the church. The Sunday bulletin is attached to the email.
- The Corporation sends regular mail outs to parishioners who do not have email.
- St. Andrew's Website <https://www.standrewswoodhaven.ca> is continually maintained. The calendar advertises our busy church activities. Photos of events

are shared. Ways to get involved are encouraged. Vestry minutes and reports are posted.

- Our Facebook page shares a variety of posts. Follow us at St. Andrew's Woodhaven. Like our daily posts! Share to your friends. This is a great way of letting our community know about us!
- Phoning committee was established with members from Vestry as well as volunteers from the congregation. Goal of committee is to provide information update 3 times a year.
- Monthly Connecting completed by Rev. Liz.
- Triannual Connecting created by Kelly Michaels with the assistance of Vestry members.
- Electronic Sign advertises services, events, social gathering and more. Our Administrative Assistant does an amazing job.

Respectfully submitted,
Shirley Bender & Sue Marlatt

St. Andrew Annual General Meeting Sunday School Report - 2022

Sunday School continues with our small numbers. We are happy to be back and meeting regularly.

On a weekly basis, we start in the church, have a visit with Rev. Liz and then head downstairs. We return to the church for Communion and remain upstairs for the remainder of the service. This year the older children are working on a more in-depth project about the life of Jesus. Visiting children are always welcome to join us.

Respectfully submitted,
Audrey Pattie
Sunday School Co-ordinator

St. Andrew Annual General Meeting Truth and Reconciliation Report – 2022

We have certainly begun our journey towards gaining understanding many truths that will begin to lead us towards reconciliation this year at St. Andrews. All of our meetings begin with the acknowledgement and a declaration of our gratitude for the stewardship of this land. In June we were exposed to many artifacts, written information and resources that were on display in the church basement. Guest speaker Kyle Mason opened our eyes to the realities of residential school. George Bird shared his talent with us during a coffee hour with his soap carving display. Each week a new challenge to investigate or a sharing of information has been posted on our FB page and again on the website. Check this out if you have not already done so. We hope to continue the journey. A Mapping exercise has been scheduled for the very near future – we hope you will attend. We look forward to hearing from you and how you would like this journey to continue.

The Star Blanket – Growing toward Truth and Reconciliation

Blanket Recipient – George Wright

The History of a Sacred Tradition

In Cree, Starblanket means “Ahtahakoop.” The guiding star represents a new beginning, the journey from darkness to the light, from ignorance to the truth. The artistry of a Starblanket has been passed down to indigenous women generationally for hundreds of years. The craft of sewing with fabric came from missionaries in the mid-1800's; this was when modern-day Star Blankets replaced traditional Buffalo Robes. These blankets were presented to loved ones, to honour young braves and praise warriors returning from a successful hunt. Quite often a Star Blanket was used on vision quests, during a smudge, or in a sweat lodge. The star has eight points symbolizing kindness, humility, honesty, respect, healing, forgiveness, wisdom, and love. The points face outward which represents the relationship with family, friends, and the community.

During a ceremony, the recipient will have a Star Blanket wrapped around their shoulders as a symbol of honour and the highest respect. The tradition lives on as milestone events such as births, deaths, weddings, graduations, and special occasions are celebrated. Today, many believe a Star Blanket will help you attain your dreams and bring good fortune.

Sandy Bay Ojibway First Nation is situated on Reserve No. 5, a 16,456-acre site on the western shore of Lake Manitoba. It is 165 kilometers northwest of Winnipeg and 90 kilometers from Portage la Prairie.

In the summer of 1981 the Chief, Council, Elders and Pow-Wow Committee invited members of the Amaranth Detachment of the Royal Canadian Mounted Police (RCMP) to attend their first international Pow-Wow in keeping with the theme” The Way of our People”.

RCMP members accepted and along with the Dakota Ojibway Tribal Council Police turned out in “Period Uniforms” and participated in the Flag Raising, Grand Opening, Grand March, Honor March, and other events. Children danced a Police Dance, followed by a dance honouring the RCMP.

Amaranth Detachment Commander **Sergeant George V. Wright, and Constable Bert Clarke** were each presented with Star Blankets a gift which indicates that the giver of the blanket holds the receipt in high esteem for generosity and accomplishments in recognition of their achievements working co-operatively with the people of Sandy Bay First Nation. Both Star Blankets were hand made by Sandy Bay First Nation quilters!

George, one of St. Andrews own parishioners says that of the awards and commendations he received as an RCMP officer, this one holds a place near and dear to his heart!

In the spirit of reconciliation, George has requested that his Star Blanket be displayed in St. Andrews Anglican Church.

Thank you, George.

Respectfully submitted
Shirley Bender
Angeline Cara

St Andrew Annual General Meeting Worship Report - 2022

The year started off still under the grip of COVID with minimal personnel allowed in the church and beginning a year long struggle with streaming ☺

The number of attendees was based on live stream “views” as of the Monday. These varied significantly. Each week from January 2 to March 20 we streamed the Sunday Eucharist and a Monday Evening prayer service.

In person services resumed for Commissioning Sunday on March 20. COVID protocols were in place and vaccination was required causing a bit more logistical confusion, but minimal upset. Services were offered for those few who objected to being unable to attend Sundays without a proof of vaccine, however the offer was never taken up.

We were pleased to have Linda Fearne and Julian Vanderput as organists while we looked for a new organist. They did a fabulous job and I enjoyed working with them.

We attempted to have a ‘regular’ Easter and Holy Week, but weather was against us as well as COVID. We had Palm Sunday successfully, Maundy Thursday did not happen, Good Friday was on Zoom featuring John Hatcher’s Stations of the Cross and was extremely successful. Unfortunately, the Easter Vigil which was to include a baptism was cancelled due to a storm. Easter did get to happen and we had a good fifty-two people in attendance. On Easter 2 we had the baptism of Ivy Rose Gereben, who was to be baptized on the Easter Vigil.

In April we also began to take services at Kiwanis St. James, as well as Sturgeon 1 and 2. These now take place monthly. While I was on holidays Rev. Donna Joy, and Rev. Mary Holmen took services. Lora Lynne Molloy and Noreen Ponton also took Morning Prayer.

As we headed into the summer we had a wonderful outdoor picnic, June 19 which turned out to be a very hot day, resulting in a mere seventeen people. We also commemorated National Indigenous Day of Prayer which included a guest speaker during the service, Kyle Mason. We also were blessed to have a fantastic display put together by Angeline and Shirley, a fantastic way to learn about reconciliation.

The month of September brought us Simon King our new organist and the excitement of a new beginning. In October we had our 2nd Animal blessing which was fifty per cent people and fifty per cent dogs, a great service.

Another excitement was Harvest Sunday, the first service that we shared with St. Chad's, this progressed to our coming together as one worshipping committee Advent 1.

This past year we were so very blessed, to be able to celebrate Christmas in person for the first time since 2019. It was so fantastic, with a total of one hundred and seventy-nine people Christmas Eve, and fifteen Christmas day. All in all, it has been a roller coaster of a year.

Yours in Christ,
Rev. Liz Richens

**Budget 2023 with Actuals from 2022 and 2021
For Presentation to St. Andrew's Parishioners**

OPERATING ACCOUNTS

Income	December 31, 2021 Actual	December 31, 2022 Actuals	Budget 2023
Identifiable Offertory	\$ 106,344.70	\$ 94,021.45	\$ 155,000.00
PWRDF	1,775.00	710.00	3,200.00
Open	114.00	1,277.64	1,500.00
Baptisms, Funerals, Weddings	450.00	3,950.00	4,200.00
Hall Rentals	850.00	2,847.50	3,500.00
Pastoral Care	-	300.00	-
Interest Income	-	14,650.84	16,000.00
Province of Manitoba Hiring Subsidy	5,000.00	-	-
Government of Canada Wage Subsidy	7,115.07	23,014.42	-
Fundraising (Hoedown/Vendor Sale)	-	4,770.05	4,500.00
Housing Interest Allocation	1,086.37	1,117.54	900.00
Miscellaneous	805.73	882.65	-
Total Income	\$ 123,540.87	\$ 147,542.09	\$ 188,800.00
Expenses			
Pastoral	\$ 40,927.61	\$ 89,082.89	\$ 104,476.00
Administration & General	39,468.61	49,005.61	60,250.00
Church	20,730.42	24,228.58	28,360.00
Parish Hall	21,644.06	20,643.70	29,745.00
Apportionment	12,000.00	12,000.00	12,000.00
Outreach (Budget)	2,782.55	3,678.81	4,000.00
PWRDF	1,775.00	710.00	3,200.00
Continuing Education	375.00	900.00	900.00
Sabbatical Leave Allowance	-	4,100.00	4,100.00
GST	795.58	1,608.77	1,600.00
Total Expenses	\$ 140,498.83	\$ 205,958.36	\$ 248,631.00
Annual Operating (Deficit)/Surplus	\$ (16,957.96)	\$ (58,416.27)	\$ (59,831.00)

ST. ANDREW'S ANNUAL GENERAL MEETING

NOMINATIONS COMMITTEE REPORT

APPOINTMENTS FOR 2023

Rector's Warden	Sue Marlatt
Treasurer	Pat Gerow
Financial Reviewer	Diane Lambert
Vestry Clerk	Doreen Pattie
Maintenance Committee Chair	Ken Wardle
Envelope Audit Team Chair	Catherine Atkin

NOMINATIONS TO VESTRY STEWARDSHIP COMMITTEE FOR 2023 (To be Elected)

People's Warden:	Shirley Bender
Deputy Warden:	Susan Chadwick
Vestry	Pam Green Audrey Kelly Elsie Kent Betty Snugs Lynne Spiring Whitten Terry Wilson

NOMINATIONS TO SYNOD FOR 2023 (To be Elected)

Delegates	Anita Cox Nina Logan Laura Ryback
Alternate Delegate	Norma Pittman

ANNUAL REPORTS | 2022

Diocese of Rupert's Land

ST. CHAD'S ANGLICAN CHURCH



Mission Statement

St. Chad's is a Christian parish that worships and learns in a spirit of unity, caring for one another and for needs in the community and the world.

We acknowledge that we meet and work in the Treaty 1 Land, the traditional land of the Anishinaabe, Cree and Dakota people and the homeland of the Metis Nation. We are grateful for their stewardship of this land and their hospitality which allows us to live, work and serve God the Creator here.

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PARISH OF ST. CHAD'S OFFICERS 2022-2023

EXECUTIVE

RECTOR

REV. ELAINE SAUER [JAN-JUN]

INCUMBENT

EXECUTIVE ARCHDEACON SIMON BLAIKIE [JUL-DEC]

RECTOR'S WARDEN

LYNNE SPIRING-WHITTEN

PEOPLE'S WARDEN

TERRY WILSON [JAN-SEP]

ELSIE KENT [SEP-DEC]

PARISH ADMINISTRATOR

AUDREY KELLY

VESTRY

LYNNE SPIRING-WHITTEN

TERRY WILLSON
ERIC FREDERICK
LAURA FREDERICK
PENNY JACKSON
ZORINA MURRAY
NORMA PITTMAN
ANITA COX
AUDREY KELLY
ELSIE KENT

SYNOD

MEMBERS

ANITA COX

ROSELYN FORTIER [JAN-APR]

ALTERNATE

NORMA PITTMAN

FRANK BANN

IN MEMORIAM

PARISHIONER

DATE OF DEATH

Olga Cottrell

January 7, 2022

Ryan McBride

August 29, 2022

Linda Johnston

October 22, 2022

Tom Drew

October 24, 2022

Robert Hawksworth

November 20, 2022



**ST. CHAD'S PARISH ANNUAL MEETING
FEBRUARY 13th, 2022**

Present: See Declaration of Church Membership Sheets Attached

- 1.0 The meeting was opened with prayer lead by Rev. Elaine
- 1.1 Acknowledgement of the Land
- 1.2 Moment of silence in honour of those parishioners who passed away during 2021.
Michael David Welbergen, Muriel Evelyn Surman, Robert (Bob) Warren
- 1.3 Declaration of Church Membership - emailed and mailed declaration of proxy votes will be archived following this meeting. We have 31 members in attendance today, with 9 proxy votes as designated in the Declaration forms.
- 1.4 Protocols for votes in zoom meeting: When voting NAY, please raise your hand to be acknowledged; otherwise, votes will be recorded as yes. Phone in participants will be asked if they have any NAY votes.
All participants will be muted. When a question/comment is raised, the host will unmute and acknowledge the participant.
Scrutineers to tally nay votes: Audrey Kelly, Brent Jackson
- 2.0 **MOVED, SECONDED and CARRIED** "that the minutes of the Annual Meeting of February 14, 2021 be accepted with the following corrections:
a) 2.0 Add L to Annua
b) 4.0 Change Anita Coz to Cox
(Judie Schnell/Laura Frederick)
- 3.0 **Annual Reports:**
 - 3.1 **MOVED, SECONDED and CARRIED** "that the Annual Booklet for 2022 be accepted with the following corrections:
a) Add Audrey Kelly to vestry listing under officers
(Judie Schnell/Laura Frederick)

Special thanks to Laura Frederick who prepared the AGM Report booklet.
 - 3.2 **MOVED, SECONDED and CARRIED** "that the Annual Reports for 2021 be accepted as presented." (Mandie Timko/Bruce McMillan)
- 4.0 **Elections/Appointments:**
 - 4.1 **Elections of Officers:**

Nominated as Vestry Members – Zorina Murray, Audrey Kelly, Penny Jackson, Laura Frederick and Eric Frederick
Nominations from the floor – Nil

MOVED, SECONDED and CARRIED “that Zorina Murray, Audrey Kelly, Penny Jackson, Laura Frederick and Eric Frederick are elected as Vestry Members.” (Terry Wilson/Judie Schnell)

Nominated as Synod Delegates (2) – Anita Cox and Roselyn Fortier. Alternate Synod Delegates: Norma Pittman and Frank Bann
Nominations from the floor: Nil

MOVED, SECONDED and CARRIED “that Anita Cox and Roselyn Fortier, and Alternate Synod Delegates Frank Bann and Norma Pittman be elected as our representatives at Synod. (Audrey Kelly/Jennifer Schnell) 1 Nay counted

Nominated as Peoples Warden – Terry Wilson
Nominations from the floor – Nil

MOVED, SECONDED and CARRIED “that Terry Wilson be elected as Peoples Warden.” (Audrey Kelly/Shelley Munnoch)

Appointed as Rector's Warden – Lynne Spiring-Whitten

4.2 Appreciation for those leaving offices and appointments

MOVED, SECONDED and CARRIED “that on behalf of the congregation, a vote of appreciation and thanks be given to Brent Jackson for his outstanding leadership as Rector's Warden.” (Denise Fortier/Judie Schnell)

Comment - Thanks very much to Elaine for everything she has meant to us.

5.0 Budget Presented

5.1 Eric and Laura presented the budget for 2022.

Question – Do you anticipate receiving a bill for snow clearing?

Answer – We've received a bill for 2021 our obligation is to a maximum of \$2000, it was much lower because the snow was not removed from the lot. We anticipate one for 2022 as well.

MOVED, SECONDED and CARRIED “to make a request to the Diocese to draw down the Integra Fund up to the maximum amount of \$50,000 to offset the budget deficit.” (Laura Frederick/Judie Schnell)

Comment – Last year we had a similar motion to draw down the Integra Fund to make our budget; because of subsidies received from the government we didn't need to request a draw down.

MOVED, SECONDED and CARRIED “that the 2021 Financial statements be accepted as presented.” (Erick Frederick/Mandie Timko)

MOVED, SECONDED and CARRIED “that the 2022 budget be approved as presented.” (Laura Frederick/Norma Pittman)

Special thanks to Laura and Eric Frederick for their hard work, and guiding us through all the requirements surrounding a budget and all the different subsidies offered.

Question – The Integra draw down amount is \$50,000 but the budget has \$59,800 listed. What is the extra \$9,800?

Answer – It includes the draw down as well as the earned interest from the fund as explained in the footnotes.

6.0 Appointment of Review Committee

MOVED, SECONDED AND CARRIED “that Jane McMillan and Roselyn Fortier be appointed to the Financial Review Committee.” (Bruce McMillan/Frank Bann)
Review to be presented to Vestry within six months.

6.1 New Business

-The Wardens recently met with the Bishop and had a discussion regarding what leadership looks like for St. Chads moving forward and the process. Another meeting is scheduled for the end of February 2022. Reviewing the Parish profile in preparation for the upcoming meeting to determine if it's still accurate and appropriate and determine if a new profile needs to be created. Nothing really to report except “we're working on it”.

MOVED, SECONDED and CARRIED “that a special note of appreciation and thanks be given to Elaine Sauer for the great gifts she has brought to this parish and praying for God's blessing in the next stage of her journey.” (Rick Condo/Anita Cox)

Announcements:

1. Reverend Linda Trono will be with us next week on February 20th's worship to bring the message, and will be bringing someone along from West Broadway Ministries to share with us. As you may know Linda will be retiring in June.

Thanks to Pam and Frank for all the assistance and driving, and keeping our community connected to this ministry.

7.0 Closing Prayer lead by Rev. Elaine

Motion to adjourn (Denise Fortier/Roselyn Fortier)

Meeting adjourned at 11:59 a.m.

Membership List for St. Chad's Feb 14, 2022 AGM

The following people have sent email responses to Rev. Elaine, indicating they are members in good standing. Proxies are listed next to those applicable names

Date	NAME	PROXY
Jan 24, 2022	Judie Schnell	
	Jennifer Schnell	
	Mandie Timko	
	Geraldine Dondo	
	Sarah Fedak	
Jan 25, 2022	Denise Fortier	
	Shelley Munnoch	
	Meaghan Munnoch	
	Jo Paul	
	Bob Paul	
Jan 26, 2022	Norma Pittman	
	John Pittman	
Jan 27, 2022	Jodie Kelly	Audrey Kelly
	Del Brady	Audrey Kelly
Jan 28, 2022	Audrey Kelly	
	Pamela Bann	
	Frank Bann	
	Rev. Gordon Shields	
	Valerie Shields	
	Elizabeth (Betty) Moore	
	Ann Hunt	Audrey Kelly
Jan 29, 2022	Pat Smith	Audrey Kelly
	Anita Cox	

Feb 1, 2022	Bill Whitten	
	Lynne Spiring Whitten	
	Elva Vanderspek	
	Rick Condo	
	Terry Wilson	
	Eric Frederick	
	Laura Frederick	
	Zorrina Murray	
Feb 2, 2022	Alice Hill	Frank Bann
	Doreen Stansfield	Audrey Kelly
Feb 6, 2022	Jane McMillan	
	Bruce McMillan	
	Brian Kent	
Feb 10, 2022	Brent Jackson	
	Penny Jackson	
Feb 11, 2022	Roselyn Fortier	
	Garth Skinner	Denise Fortier
	Doreen Skinner	Denise Fortier
	Bill Sadler	
	Barb Sadler	
Feb 13	Gil Frederick	
	Joanna Styles	Denise Fortier

REPORTS FROM CORPORATE AND EXECUTIVE

June 21, 2022

Worship

Items for the home communion kits (containers and elements) are on hand in the office. Audrey Kelly has been taking care of this eucharist ministry. She makes up kits for Gordon, Val and Andrew Shields, Gil Frederick, Gloria and Bob Hawksworth and Doris Weber for deliveries. There are also a couple of kits made for last minute pick ups on Sunday mornings. An inventory has been completed for sacristy and other worship supplies and a copy of the completed inventories are on hand in the office files. The music inventory is incomplete but the wardens will ensure it is completed.

Worship planning information for the summer has been given to Daniel and Audrey. A copy of this information will be placed in the office files

A copy of the Worship Handbook is also available in the office files. It indicates who is responsible for certain tasks on a weekly basis, should the rector or administrator not be available to complete their tasks.

The summer schedule has been announced and communicated to the parish by Vestry.

Technology

Rick and I will be creating a handbook for live streaming from photos and information gleaned from the technology. I am thankful that Eric and Laura have taken on responsibility for the live streaming through the new technology but others need to be invited on board to learn the technology and take responsibility for Sundays work. We do need to ensure the person running the equipment has admin status on St. Chad's Facebook page.

We did not order an IPAD as Daniel was not using the church one he was given during the early days of recorded worship. I uploaded the Mevo camera app onto the IPAD and Eric uploaded the Mevo microphone to an old IPHONE he had. That phone is now being used to amplify the choir during live-streaming.

Messiah is still awaiting its new sound system. At the present time, their sound system is working for our livestream service as well.

The wardens and I called for a straw vote for in person attendees on June 5 in an effort to know how parishioners felt about changing the wine distribution from individual glasses to common cup. The majority indicated remaining with the individual glasses at this time.

Messiah Council has removed all mandates on masks and vaccination status as of June 1.

Vestry will need to consider the ongoing practice for St. Chad's as well.

I have updated the Ruperts Land News (online) regarding changes to our worship schedule and contact information. Audrey Kelly will send updates in the future.

Administration

Brent Jackson has been responsible for the "MailChimp" emails which include announcements and worship outlines for the live stream services.

I completed a "Report of the Parochial Records and Assets, June 2022", which has been made available to the Rector's Warden and will be on file in the office should anyone on vestry need to know what records and assets were owned by St Chad's at the end of my term in office. It includes the location and condition of church records; a verification of membership and pastoral acts; a list of parish communications with passwords where appropriate; an inventory of all assets (except music).

An exit interview was concluded on June 20, with Terry and Lynne as Wardens, and one other parishioner present. A copy of the interview notes, as well as a confidential copy of "Report to Wardens in Regards to Reconciliation and Challenges to Parish" was made available to the wardens. I will sign off on a "Covenant between the Parish and the Minister" at our service on June 26th which indicates the parameters that exist when a minister departs a parish. This final document will be read aloud to the parish on June 26th when it is signed.

Pastoral Care

Our **Tele Pal Program** falls under Pastoral Care and recently Pam Bann stepped down as Coordinator. Ethel Fryklund has taken over the Coordinator's position. Frank Bann stepped down as one of our callers but others stepped in to cover these calls. Pat Smith and Del Brady have become new callers.

Ann Hunt continues to coordinate the Parish Prayer List and communicates to the rector and administrator any changes to the list.

A Pastoral visitation list will be given to Pastor Courtenay as she covers the summer pastoral care. This list indicates who has not had a check in or follow up in terms of their needs for pastoral care. I will say that this has not been one of my strengths for ministry and I am extremely thankful for the Telepal callers, Audrey Kelly and Anne Hunt who keep in contact with those on the prayer list.

Diocese Communications

The following is a letter I received in regards to diocese finances and stewardship. It is for your future discussion.

Dear fellow servants in Christ,

Our Bishop has asked me to take a look at one of the financial issues in Rupert's Land Diocese. It's called *Common Mission and Ministry* and we've put together a small task force to address it. The issue at hand is the yearly apportionment from parishes to the diocese. It's set at 12½% of each parish's undesignated operating funds per year. The reason we have to look at it is because several parishes are falling short of that 12½% commitment on a regular basis, and that is undermining our commitment to serve God and serve our parish families on an ongoing basis.

Now that's a tough one. On the one hand, we're well aware that many parishes have been struggling to meet their own commitments in the face of declining membership. On the other hand, that makes it 12½% of a lower revenue stream. But the bottom line is, on both sides, we're all struggling to balance our growing needs against uncertain finances.

So I'm not here to make demands. In fact, what I'm really looking for is your advice on how we should handle this. You are all esteemed colleagues, and we would do well to put our respective wisdom together and determine how to approach this kind of dilemma.

What I'm requesting, at least initially, is an email response advising me on how we might approach this. If it leads to further conversations in one way or another, that will be welcome too.

I'm addressing this message initially to parish corporations, since we see you as leaders. If it goes to office personnel, please pass it on to the members of your corporation (rector and wardens). And beyond that, if you're aware of other people in your parish who take on leading roles and who might have some wisdom for us, we could use their advice as well.

Thank you.

In Christ, Gary

PS - Our Terms of Reference

- To review our current practices
- To review how other dioceses approach the issue

- Discuss it with parish leaders and others
- To address how well our parishes understand the role of the diocese
- To research and consider new funding strategies and report to Council

In closing I want to say what a privilege it has been to serve as your incumbent over these past 4 years. They have been difficult years due to the pandemic. The changes we have had to make in terms of worship have been numerous and cumbersome and caused anxiety in many ways. I have been especially proud of how all of you have served and guided this parish through this difficult time, with calmness and kindness and a love for one another. I watched many colleagues struggle with a lack of leadership support throughout the pandemic and I want to say that all of you have been incredibly supportive, encouraging and helpful in so many ways. That includes those who are no longer on council but continue to support the parish ministry in other ways.

I have been especially impressed with an eagerness to serve, to take care of one another, to ask challenging questions and offer great guidance when needed. I have been blessed by our common work together.

I know that in a transition it is hard to see into the future. It is hard to see what God has in mind for you. And yet, you go forward, meeting each new challenge, one at a time, one day at a time, one meeting at a time, and in between the work of mission fills the hearts of everyone. That is your gift to the church- to keep your eye on mission while maintaining what is only necessary to do that mission. Go with God! Be blessed to be a blessing.

With much peace and prayer and love

Elaine

The year 2022 was a difficult period for the Parish of St. Chad's. Reverend Elaine made the decision to retire in June of 2022. On behalf of our parishioners, I would like to thank Reverend Elaine for going above and beyond the call as she led us through a very difficult and trying 4 years.

Special thanks to the Vestry Members and The Venerable Simon N. Blaikie, Executive Archdeacon who gave so freely of their time as we were discerning the future of St. Chad's. We met every 2 weeks occasionally in person, more frequently by Zoom. We considered 3 scenarios; hire a part time priest, approach Pastor Courtenay and finally the decision to move to another area Anglican church as a congregation.

Our Congregation made the courageous and brave decision to move to St. Andrew 's Woodhaven, knowing that it would be the closing chapter for St. Chad's Anglican Church. It was truly a congregational driven decision.

St. Chad's began worshiping with St. Andrew's on November 27,2022, the beginning of a new Liturgical year. Their congregation was very welcoming as we began yet another transition. Their Church Leadership (Reverend Liz and Vestry) and congregation has been very considerate of how difficult this move was and continues to be for our congregation, lovingly placing our treasured items and treating us with kindness and empathy.

The upcoming year will see us physically move from Messiah Lutheran with the eventual disestablishment at the end of the year. However, there are plans to memorialize St. Chad's. Some suggestions have been a stain glass window, the creation of a St. Chad's chapel in a reverent and respectful location within the church proper and a celebration of our 60th Anniversary, to name a few. Details to follow.

I am so very proud of our congregation. We have stayed true and constant to our mandate to keep our parish family intact since our departure from the Christian Centre. This is another new beginning as we assimilate and become part of our new church family. Chadians have proven to be a resilient and adaptable group. The next months will be a time of sadness and grieving as we mourn the loss of our Church.

On a personal note, I would like to thank Reverend Rick Condo for his spiritual guidance and support, Audrey Kelly for her unwavering belief and direction, Terry Wilson and Elsie Kent for their courageous and steadfastness to our corporation and Penny Jackson for being the ultimate and consummate recording secretary. And finally, to the Vestry members: Laura and Eric Frederick, the guardians of treasures, Anita Cox and Norman Pittman who diligently represented St. Chad's at Synod and Zorina Murray who reminded of us of our Anglican roots. Special thanks to Brent Jackson for his mentorship as I transitioned into the role of Rector's Warden.

It has been an honor and privilege to be of service to Reverend Elaine Sauer, The Venerable Simon N. Blaikie, Executive Archdeacon and you, the congregation of St. Chad's.

Blessings and Peace.

2022 was a difficult year in so many ways. First determining when to allow parishioners to attend in person services and what safety precautions would be required. Then we were advised that our Priest, Elaine Sauer, had decided to retire and leave the Parish. After many meetings and much discussion, it was determined that funds were not available to hire another Priest either full or part time. As a consequence, we entered into our current situation with St. Andrews

Woodhaven where we have received a very warm welcome. I want to thank Elsie Kent for taking over when I fractured my shoulder.

I want to thank the friends of St. Chad's for their support over the years both to me personally and to their service to the parish.

We are a remarkable community and I am honoured to have played a part.

Reports attached include;

- Balance Sheet as at 31/12/2022
- Income Statement 01/01/2022 to 31/12/2022
- Budget Year for 2023

Following pages...

St Chads Anglican Church **Balance Sheet As at 31/12/2022**

ASSET

Current Assets

Bank	42,229.42
Petty Cash	150.00
Accounts Receivable - GST	787.15
Total Current Assets	43,166.57

Fixed Assets

Long Term Receivable - Mortgage	476,826.66
Investment - Integra Capital Fund	146,863.86
Total Fixed Assets	623,690.52

TOTAL ASSET	666,857.09
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LIABILITY

Current Liabilities

Trust - Memorial Tree	960.00
Trust - Memorial Fund	3,349.02
Trust - Discretionary Fund	491.36
Trust - Sunday School	441.01
Trust - Other	7,739.21
Trust Accounts Payable	12,020.60
Total Liabilities	12,980.60

TOTAL LIABILITY	12,980.60
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EQUITY

Owners Equity

Equity	634,651.83
Current Earnings	19,224.66
Total Owners Equity	653,876.49

TOTAL EQUITY	653,876.49
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LIABILITIES AND EQUITY	666,857.09
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Generated On: 15/01/2023

St Chads Anglican Church

Income Statement 01/01/2022 to 31/12/2022

REVENUE

Income

Income - Offerings - Open	83.00	
Income - Offerings - Envelope	14,675.00	
Income - Offerings - Easter	1,380.00	
Income - Offerings - Christmas	25.00	
Income - Offerings - PreAuth Giving	32,610.00	
Income - Offerings - Harvest	60.00	
Income - Offerings		48,833.00
Income - Interest		60.64
Income - Gov of Cda CERS (Rent)	18.88	
Income - Funerals	250.00	
Income - Other	2,141.00	
Income - Integra Fund	61,769.53	
Income - Other		64,179.41
Income - PWRDF	1,900.00	
Income - Diocese	827.97	
Income - West Broadway Com Min	850.00	
Income - Mission & Outreach		3,577.97
Total Income		116,651.02

TOTAL REVENUE

116,651.02

EXPENSE

Expenses

Common Ministry and Mission	18,180.00
Rector's Stipend	28,062.24
Rector's Relief	1,160.00
Rector's Housing	7,999.92
Rector's Payroll Administration Fee	987.05
Rector's Pension	2,884.98
Rector's - Cont. Education	375.00
Rector's - Grp. Benefits	3,045.00
Rector's - CPP	1,973.64
Rector's - UI	797.64
Rector's Employee Benefits	10,063.31
Clergy Auto Expense	2.60

Organist	6,337.06	
Organist - Benefits	900.00	
Organist - Relief	375.00	
Organist		7,612.06
Spec. Events - Other	1,195.00	
Special Events		1,195.00
Synod Expense		220.00
Worship - Altar Supplies	318.33	
Worship - Music Sr.	1,052.29	
Worship - Calendars	-50.50	
Worship Expense		1,320.12
Stewardship - Pamph/Stat.	22.50	
Stewardship Expenses		22.50
Funeral Expenses		0.00
Office - Donation Envelopes	157.76	
Office - Telephone	321.34	
Office - Postage	62.82	
Office - Other	297.99	
Office - Computer	288.45	
Office - Paper	358.06	
Office - Internet	476.06	
Office Expenses		1,962.48
Building - Rental	14,843.75	
Building - Move	417.89	
Building - Snow Removal	0.00	
Building - Insurance	106.09	
Building Expenses		15,367.73
Misc. - Bank Charges	448.40	
Miscellaneous Expense		448.40
Appropriations to PWRDF Fund		1,900.00
Appropriations to Other Fund		1,910.00
Total Expenses		97,426.36
 TOTAL EXPENSE		 97,426.36
 NET INCOME		 19,224.66

Generated On: 15/01/2023

ST. CHAD'S PARISH - Budget

	Actual 2,020	Budget 2,021	Actual 2,021	Budget 2,022	Actual 2,022	Budget 2,023
Income Summary						
Offerings - Open	53	50	10	50	83	0
Offerings - Identifiable - Preauth. Giv.	37,340	37,000	37,770	37,000	32,610	0
Offerings - Identifiable - Envelopes	24,405	24,095	20,859	20,474	16,140	0
Offerings- Mission/Outreach	1 11,330	1,200	15,155	5,150	3,578	0
Interest Income	60	30	52	50	61	30
Other Income	2 5,837	5,450	20,062	400	2,410	800
Integra Investment	3 67,242	11,639	11,923	59,800	61,770	9,426
Total Income	146,268	79,464	105,832	122,924	116,651	10,256
Expense Summary						
Rector - Stpd, Hsg, Ben.	80,718	82,807	84,399	91,739	47,285	0
Clergy - Auto	111	300	0	150	3	0
Organist	8,303	10,200	8,569	10,560	7,612	0
Worship Expense	4 473	1,020	422	887	1,320	337
Christian Education	0	100	70	0	0	0
Stewardship Expense	70	425	0	350	1,218	0
Funeral Expense	0	0	0	0	0	0
Messiah Lutheran Bldg. Occupancy Expense	5 16,897	17,080	14,720	16,944	15,368	8,100
Synod	100	500	0	300	220	0
Stationery & Office Expense	6 1,948	1,970	2,614	2,474	1,962	280
Audit Expense	0	100	0	100	0	100
Other Expense	7 616	530	406	530	448	220
Common Ministry and Mission (Diocesan Pledge)	13,898	13,898	14,151	18,180	18,180	0
Mission Outreach	8 1,316	1,500	5,037	5,000	3,810	0
Total Expenses	124,450	130,430	130,388	147,214	97,426	9,037
NET OPERATING & CAPITAL	21,817	(50,966)	(24,557)	(24,290)	19,225	1,219

- 1 Does not include designated donations from Fundraisers and Other income. Does include CDN Emergency Wage Subsidy 2020 @ \$10K, 2021 @ \$10.5K, 2022 @ \$828
- 2 2020 Actual includes MB Bridge Grant (\$5K)
2021 Actual includes MB Bridge Grant (\$15K) & Gov Rent Subsidy [CERS] (\$2.8K)
2022 Actual includes Gov Rent Subsidy [CERS] (\$19)
- 3 2020 Actual includes drawdown from Integra approved at AGM
2021 Actual includes drawdown from investment of 4\$ from Integra
2022 Actual includes drawdown from Integra approved at AGM
- 4 Includes live stream licencing
- 5 Includes rent, insurance and snow removal
- 6 Includes telephone, postage, offering envelopes, paper, photocopying and Zoom meeting access
- 7 Includes AV equipment for live recording, outdoor / internet, bank charges (CAFT)
- 8 Includes all desognated donations from Mission & Outreach income, Fundraisers and Other income, if applicable

Sacristan

Starting in July 2022 services were planned and we had Pastor Courtenay Reedman Parker, Rev. Rod Sprange and Rev. Rick Condo preach and preside on designated Sundays. On the four Sundays when we did not have a replacement clergy to take the service the Lay Readers did an excellent job leading Morning Prayer and one service was Anti-Communion. Thank you to Brian Kent, Brent Jackson and Roselyn Fortier for taking these services!

On Sunday, October 30, 2022 we invited St. Andrew's to attend our service. Rev. Rick Condo was presider and preacher. In anticipation that there would be children Norma agreed to provide Sunday School for them. During the Children's Conversation Rev. Rick provided leadership singing and playing the guitar. The whole congregation was totally engaged. That Sunday our attendance was 77. For our final service on November 20th Rev. Rod Sprange will preside and preach. I pray that everyone who has been present over the last five months will be overjoyed by some of the traditions that have been left out for so long reappeared.

I am extremely thankful that the Warden's put their trust and confidence in me to make sure that our services continued in a reverent and prayerful manner since Rev. Elaine retired.

This is a very difficult time for all of us and I pray that as we proceed forward we will continue to always be aware of the needs of our congregation and the congregation that we will be joining. The Lord is leading us in a new direction. Let us follow the path that is being laid out for us – we are servants of the Lord! Take up your cross and follow me!!!

I express my deepest thanks to all who take part in the Worship of our Parish. For some of us it has been years of service within this ministry. **God Bless all of YOU!**

Administration

Administration of the parish continued as usual. Bulletins were prepared and run off and mail outs went through as usual.

As of this report some items have been moved to our new home at St. Andrew's and the packing and moving of the final items will take place within the next couple of months.

As this is a final report and all I can say is Thank You and God Bless each and everyone of you! Our new journey continues.

Altar Guild Report

by Pamela Bann

St. Chad's first in-person communion service of 2022 was held on March 6th. Altar Guild members – Audrey Kelly, Laura Frederick, Norma Pittman, Roselyn Fortier and myself - looked forward (with trepidation) to this cautious first step into our new normal.

During this year protocols for Communion Tray set-up changed many times as our leadership struggled with the need to maintain "safe practices" while administering the Eucharist. The planning of Palm Sunday, Holy Week and Easter Sunday services created a flurry of instructional emails, only to have in-person services cancelled for Maundy Thursday and Good Friday due to inclement weather.

At the end of April, I completed an inventory of all Altar Guild Supplies located in the Sacristy and in our Office and a separate listing of the Supplies Purchased from Stephanchew's Church Goods. I also prepared a listing of St. Chad's Communion Holloware (complete with inscriptions, where noted) and made labelled soft storage bags for each of these 17 pieces of holloware which are included in the Altar Guild Supplies inventory.

Summer services were shared with the Messiah Lutheran congregation, which resulted in little involvement by our Altar Guild members as there were very few Anglican Communion services scheduled.

After the last Sunday service at St. Chad's, which was held on November 20th, Altar Guild members were encouraged by the Altar Guild of St. Andrew's Woodhaven, to consider the possibility of joining the Altar Guild Ministry at St. Andrew's, our new parish home.

I wish to thank my team for their dedication to this Ministry and wish Audrey, Laura, Norma and Roselyn all the best as they discern their calling in this next Incarnation of St. Chad's.

Mission & Hospitality Report

by Audrey Kelly

Once again the year 2022 saw St. Chad's parishioners respond greatly to our request for help in supporting our various mission projects with much enthusiasm.

Our Committee met on a regular basis via Zoom. This enables us to feel more connected and able to discuss the various projects that we would like to become involved in.

West Broadway Community Ministry – Report: Outreach to West Broadway Community Ministry In February seven large bags of groceries and toiletries were delivered to WBCM. Rev. Linda Trono and Mark Olfert took part in St. Chad's February 20th online Sunday Service, providing information on this ministry. In March 6 bags were delivered to WBCM and 3 more dropped off at the end of April. Donations were down during May and June so on July 12th, 2 large boxes and 8 bags of food and toiletries were delivered. During the summer, a campaign was launched to provide West Broadway Youth Outreach Program with school supplies. These donations were delivered in early September. On September 20th, 6 large bags of food and toiletries, along with a case of soup, were delivered to WBCM. At the end of October, 2 large bags of hand knitted mitts, courtesy of Eileen Britton, were delivered. The last delivery of food and toiletry items donated by St. Chadians was made on November 21st, the day after our final Sunday Service. For the third year in a row, a campaign to provide a Christmas treat to the approximately 500 dinner guests served Monday to Friday at WBCM was undertaken. On each of the 3 Mondays before Christmas, 24 boxes of mandarin oranges were delivered. Adam Flood, WB Food Services Manager, reported that this treat was much appreciated. Enough oranges were supplied so that all weekday diners received an orange with their meal during the 3 weeks

leading up to Christmas Day. The balance of the funds donated for this Christmas campaign will be sent directly to 1JustCity and earmarked for use by WBCM.

West Broadway Youth Outreach – we had a school supply drive during the months of July and August. Several bags of school supplies were donated and thank you to Laura Frederick for delivering these items to the Youth of West Broadway.

Rossbrook House – Eileen Britton knit and delivered 9 ½ dozen Mittens to Rossbrok house this past year. Thank you Eileen!

Primate's World Relief and Development Fund (PWRDF)



PWRDF is the National organization of the Anglican Church that supports international development and emergency work. The Primate, Linda Nicholls, is the President of the board of directors.

Anglican Grow Hope – is a Diocesan initiative to support PWRDF's work through the Canadian Foodgrains Bank.

It has three purposes:

- ** To grow a crop in Canada to create revenue for the alleviation of hunger around the world through Canadian Foodgrains Bank and its member, PWRDF.
- **To engage urban non-farming individuals, families, churches and groups in the farming process and in the alleviation of hunger in the world by inviting them to provide funds to cover the input costs of raising a crop in Canada.
- **For non-farmers to learn about farming and food production in Canada, about the challenges of food production and about the people whose lives and health depend on food relief and/or food related development projects.

Grow Hope 2022 has a new partner farmer, Fred Wiebe and his family farm near Springstein, Manitoba. He will be growing 15 acres of Soybeans to support the Grow Hope program. We support Fred's input costs (approximately \$300 per acre); Fred and his family did all the work, sold the soybeans, and donated the proceeds to PWRDF through the Canadian Food Grains Bank

(CFGFB). PWRDF will use the funds to support a project in Kenya, helping to provide lifesaving food assistance for 3,000 households (15,000 people) in drought devastated areas. When your parish becomes a Grow Hope partner, you are helping feed hungry people, growing hope among the most vulnerable in the world.

Grow Hope in Manitoba contributed \$17,000 with Chadians contributing \$865 toward the Grow Hope fund. The Canadian Government will quadruple \$17,000 to support the project in Kenya.

St. Chad's parishioners have long focused on Mission and Ministry contributing throughout the year to other PWRDF projects such as BC Flooding, Indigenous Covid and Ukraine aid and many more with monthly donations. Thank you for sharing your treasures to support these valuable projects.

For our **Mother's Day/Thelma Wynne Project Brunch** we did not have our usual luncheon but we did however, proceed with our annual drive for baby clothes and monetary donations, We collected an enormous selection of baby blankets, sleepers, diapers, baby bibs and socks, gifts for a new Mom and several other items such as baby food and toys. Items were greatly appreciated by the team that works out of St. Matthew/Maryland where they put together the Baby Layettes.

Meeters/Greeters – our Meeters/Greeters play an integral part in our Worship. They are the first to meet and greet parishioners or guests as they arrive for Sunday Service or other services we might have. This past year we were able to put together seven teams of dedicated volunteers.. Thank you to Laura Frederick, Eric Frederick, Bob Paul, Jo Paul, Terry Wilson, Anta Cox, Eileen Britton, Pat Smith, Bill Sadler, Barb Sadler, Ethel Fryklund, Jennifer Schnell, Judie Schnell and Lisa Sears for agreeing to part of this very important ministry. Thanks to all of you for your commitment in support of the Meeters/Greeters Ministry in our Parish.

Hospitality

Modified coffee time resumed with prepackaged cookies being served. We did however have a Catered Luncheon on June 30, 2022 when Rev. Elaine retired and a small celebration at the end of November for our last service held at Messiah.

Our ongoing commitment to West Broadway Community Ministry continues on a daily basis

Thank you to the committee members (Pam Bann, Norma Pittman, Lynne Spiring, Lisa Sears, Roselyn Fortier and all of our Meeters/Greeters already mentioned) for your support and to the parishioners of St. Chad's – THANK YOU! We wouldn't be able to accomplish what we do without your SUPPORT!!

Moving forward we will resume our meeting in late February 2023. At that time the committee name will be Mission in Ministry! Again, Thank You for your continued support. God Bless!

REPORT TO THE CONGREGATION OF ST. CHAD'S ON THE 118TH SESSION OF THE SYNOD OF THE DIOCESE OF RUPERT'S LAND

Norma Pittman, and Anita Cox attended a Eucharist at St. John's Cathedral on Friday evening October 14th which was the opening service of the 118th Session of the Synod of The Diocese of Rupert's Land. It is at this service that the Bishop addresses the assembly and reads his charge. The sittings were followed the next day Saturday, October 15th at the Canad Inn, Polo Park.

The Bishop's Charge given during the Opening Eucharist stressed a need for change. One from resting on our laurels, worrying about not being able to meet in the buildings that house the Church or become preoccupied with our own survival as a group. The world is changing around us, climate crises, black lives matter, the war in Ukraine he named only a few.

His question to us all was "What is the case for Christ that compels you to attend worship on Sunday." The Bishop indicated Christ invites all of us to discipleship which he defined as the power of the Gospel working to show individuals they are loved, supported and which makes sense of, and brings resolve to, the question of fairness, equality and safety for all people.

The Bishop concluded by saying he was committed to focusing primarily on discipleship and not the maintenance of a Church that once was. He is committed to a life long learning for all disciples which he believes to be all members. He said now is the time to be an instrument of teaching, reconciliation, climate action, right relationships, to remember the story we inherited and the

commitment made to Christ's life, death and resurrection.

During the Service the Bishop presented five individuals with the Order of Rupert's Land. One of the recipients was George Campbell a long serving member of St. Andrew's Woodhaven. Our sincere congratulations and appreciation to him for this service.

George was honoured for his commitment and involvement in many aspects of incorporating indigenous activities within the Anglican Church and in particular to assist in the process of self determination.

Anita Cox has known George for many years as a colleague, neighbour and is honoured to call him friend.

We were fortunate on the Saturday to share a table with the Synod Delegates, Lisa Churchward, Nina Logan and Reverend Liz Richens of St. Andrews, Woodhaven.

During the sittings we found that the assembled delegates Clergy and Laity appeared very committed to the procedures and discussions which were undertaken.

All four resolutions resulting from the Bishop's charge were carried and basically asked that members commit themselves to remembering their commitment to God in this difficult and challenging time and seek to respond to the needs in our neighbourhoods, communities and wider world.

A copy of the resolutions will be available for you to read during coffee following our Service. However, the first resolution stated:

Resolved That the members of this synod turn to our Bishop's reflection on Psalm 121 as an invitation to affirm the trustworthy character of our God in the midst of challenging times, and commit ourselves to remember the stories we carry as the people of God, learning from our history and opening ourselves and souls into an unsure and changing future.

While the Synod Delegates, Laity and Clergy appeared to be actively participating and concerned about looking forward to further our theology and ideals there were some troubling factors.

We were led to understand there were six (6) Parish closures during Covid. We questioned whether this is another indication that the Anglican Church is losing membership and if so, what discipleship activities need to be undertaken to reverse this trend. In the 200 page Convening Circular we could not find this question addressed.

Also' as part of the Convening Circular, 100 pages were financial statements. All the resolutions put before Synod by the Finance Committee were carried with limited explanation or questions being asked in spite of the fact that by December 2022 the Diocese will be carrying a deficit of \$210,931.00. There was no suggestions or recommendations during the sitting by the Finance Committee or others on how this might be rectified.

On page 176 there was a note that indicated that staff salaries were increased by 8.75% and Clergy stipends were also increased by 8.75% with housing increased by 7.3%. No questions were asked and no rational was presented. While financial statements are not an area of expertise to your

Synod Delegates, in subsequent questions to a Parishioner, we were advised that cost of living increases are provided each year. However the time frame for this increase and whether it was for one or more years was not identified. We obtained Schedule A approved by Diocesan Council which is also part of the package which can be reviewed following this Service.

Nine other resolutions that had been submitted were all carried with minor word revisions.

However it was noted that none of the resolutions included notification as to the possibility of a financial commitment. This seems to be a significant lack given the Diocese is looking at a large deficit this year 2022.

Five resolutions were submitted by the Dismantling Anti-Black Racism Committee asking for a series of actions to examine demographic diversity and make recommendations for policy changes if the results determine a need. This generated a great deal of discussion and it was ultimately concluded to remove Indigenous people as a representative indicated a separate Indigenous Committee reviewing discriminating activities is active.

Anita had a personal conversation with the Bishop privately to ascertain the Diocesan Policy on same sex marriage and whether if this is left to individual discretion it could be seen as discrimination. The Bishop advised that the policy is not to force individuals to act outside their comfort level but it was up to each Parish Vestry with the Priest to make a determination, however, if a Parish was not comfortable with same sex marriage the Bishop would be called to intervene.

Another resolution carried was the acceptance of a letter from the Provincial Executive Council regarding the suggestion that we change the Provincial Name from Rupert's Land to the Province of Northern Lights or Province of Aurora Borealis. This resolution only asked Synod to accept the letter from the Committee. A copy of the letter is also included in with the package of documents available.

Resolution C-6 was carried and it asked each Parish to make a practice of appointing a parochial (Parish) sponsor for each baptized in addition to the godparents or sponsor named.

Resolution C 11 was accepted by Synod and carried which allows the Anglican Chaplains Network to be recognized as an Official Ministry of the Diocese.

It was also noted in the Synod Circular that the Diocesan Council approved at its meeting dated September 24, 2022

New Criteria for Assessing Principle from the sale of Property. The Diocesan Office and Simon Blaikie were asked for a copy of this criteria, however, we were advised that they would not be available until the Council approves the minutes of that meeting.

All resolutions and the names of those elected to Diocesan positions will be listed on the website and are available in the package available for your perusal.

Prior to closing Synod the Lutheran Bishop Jason Zinko who has offices in the Diocesan Building on Nesbitt Bay, Winnipeg brought greetings.

The Primate of the Anglican Church of Canada Linda Nicholls gave her reflections on the Session and provided information on the activities of General Synod. She advised that videos are being developed on five transformational aspirations which have been affirmed by General Synod and are currently being validated in dioceses.

These videos are about how the aspirations are being lived out right now across the Church.

The five transformational aspirations are:

Invites and deepens life in Christ

1. Champions the dignity of every human being, works to dismantle racism and colonialism.
2. Embraces mutual interdependence with the Indigenous Church (Sacred Circle)
3. Nurtures right relationships among people of faith in local, national and global communities and networks.
4. Stewards and renews God's creation: protects and sustains the earth, pursues justice for all.

Thank you to St. Chad's Parish for allowing Norma Pittman and Anita Cox to attend this most interesting Session of Synod.

If there are any questions for us, we will be available following the service to provide as many answers as we are able.

Pastoral Care

by Audrey Kelly

The year 2022 has been much the same as last year. Visiting of shut-ins has still been limited due to health concerns.

Ann Hunt continues to maintain the Prayer list and will be calling on a monthly basis to make contact with those who have submitted names for Prayers. If you know of anyone who is in hospital or who needs to have their name placed on the Prayer List, please contact Ann at 204837-1539.

Jodie Kelly continues to send out cards to those who are sick, in hospital or to someone who has lost a family member.

Our Prayer Shawl Ministry is still active and we delivered one Prayer Shawl to a parishioner who had surgery.

Rev. Elaine did visiting where possible and presided at a service at Kiwanis. Some of the Senior's residences would not allow in-person visit so we were limited as to whom or where we could visit and therefore our six parishioners residing in assisted living or personal care homes did not receive regular visits. We pray for them and their well-being every Sunday morning.

Communion kits have been made available when requested.

Telepals Report

by Ethel Fryklund

During 2022 members of St. Chad's Parishioners made personal calls to every parishioner, approximately 7 times during that period. A script was developed and sent to 11 Telepals. Each script provided a "how are you doing" component, an information update and a prayer.

This past year Pam Bann stepped down as the long term Telepal coordinator/caller as did Frank, her husband as Telepal caller. We would like to thank them both, for their years of commitment and dedication to this most important and vital service that effectively aided in keeping our congregation connected.

Ethel Fryklund volunteered to assume the coordinator position.

Special thanks to the volunteers who give so freely of time and talent: Audrey Kelly, Betty Moore, Barb Sadler, Del Brady, Eileen Britton, Denise Fortier, Elsie Kent, Judie Schnell, Pat Smith and Elva Vanderspek.



The Diocese of Rupert's Land

The Right Reverend Geoffrey Woodcroft
Bishop of Rupert's Land

We acknowledge that we meet and work in Treaty 1, 2 and 3 Land, the traditional land of the Anishinaabe, Cree, Dakota, Sioux and Ojibwe people and the homeland of the Métis Nation. We are grateful for their stewardship of this land and their hospitality, which allows us to live, work and service God the Creator here.

Diocese of Rupert's Land
Address to Annual General Meetings
of the Parishes and Missions

Mid-winter 2023

Disciples, Friends,

Greetings in and through the One who forms and shapes us into his Body.

On this the occasion of your Annual General Meeting, I join with you in giving thanks to God for our life in ministry and mission. I hope that your celebration and recounting of ministry this day enables you to reflect upon where God is guiding the whole Church. One extraordinary year passes, and we now embark upon yet another extraordinary year. I am grateful for the generosity expressed in every parish that expresses God's love to the world around us. I am glad that we, among other groups, remain important to our neighbourhoods and regions while we engage to do God's mission.

Your diocesan staff work tirelessly to provide financial support and bookkeeping, information dissemination, facilitation of processes for local communities, educational opportunities, worship leadership, and ongoing aid to diocesan ministry and mission committees. We are thankful for their commitment and generosity. Your Diocesan Dean, Archdeacons and District Deans continue to provide excellence in much needed local leadership, doing this challenging work quite often while offering themselves fully to their parishes.

While sharing with us at Synod 2022, our Primate, Archbishop Linda Nicholls described many across the Church, especially clergy, as brittle, explaining further that so many of us are simply exhausted. I have clearly seen this amidst our Diocese, in meetings, worship and general conversation. More than a pandemic, we are worried about economies, loss of control and for the state of the Church. These things I describe are also things that Jesus addressed in ministry, and with all who were willing be in conversation with him. May we continue to think and act as the Body of Christ, planning for an innovative and blessed tomorrow in God's home.

The Body of Christ lives not for itself but for God. May we live lives of thanksgiving to God, and may our decisions be for God.

The blessing of the Holy and undivided Trinity restore and strengthen you. Amen.

+ Geoffrey

Diocesan Office: 935 Nesbitt Bay, Winnipeg, MB Canada R3T 1W6
Bishop's Office: (204)992-4212 General Office: (204) 992-4200 Fax: (204) 992-4219
E-mail: bishop@rupertsland.ca

Through Our Mission, God Calls Us.....

- To continue our worship in the Anglican tradition in ways that enrich people's spiritual lives in the midst of evolving and changing life circumstances
- To welcome children and young people into our Church community and provide them with age-related activities and / or responsibilities in an atmosphere of fun and fellowship - eg. Nursery, Sunday School Program, Confirmation Class Program and Servers' Ministry
- To increase the size of our Congregation by developing new ways of attracting people and welcoming them to the life of St. Andrew's
- To provide educational opportunities to Parishioners which help to deepen their knowledge of the Christian faith, including opportunities for young adults
- To continue to nurture the life of the community so that pastoral care will be provided by both Priest and Parishioners
- To be good stewards of our beautiful Church building in its unique setting
- To be good stewards of our financial resources, working within our budget in order to maintain financial stability
- To continue and sustain the Outreach goals of the Parish and provide a supportive environment for this endeavour
- To seek ways of connecting with the surrounding areas of Sturgeon Creek, Woodhaven and St. James so that we continue to be viewed as an open and welcoming community

A Prayer for St. Andrew's...

Almighty God, Thou hast made us members of Christ and of his Church in the Parish of St. Andrew. May we as a congregation reach upwards to Thy throne in worship and adoration; inwards to one another in understanding and fellowship; and outwards to the world in ministry and social compassion.

Make us like a city set on a hill whose light cannot be hidden, so that all may find Christ as the light of the world, and this Church of St. Andrew as the family of the redeemed, and eternal life as the gift of God. Prosper with Thy blessing, O Lord the work to which Thou hast called us in this Parish of St. Andrew, and strengthen the hands of all who serve Thee.

Fulfil the prayers of those who worship here, hallow their praises and enrich their lives; unite us in Thy service. Remove all hindrances to the advancement of Thy truth, and bring us all in this Parish of St. Andrew to be of one heart and mind in the fellowship of Thy holy Church; through Jesus Christ our Lord. Amen.